



CEBRIG

CENTRE EMILE BERNHEIM
DE RECHERCHE
INTERDISCIPLINAIRE
EN GESTION

ACTIVITY REPORT 2023

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EN GESTION

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SOLVAY BRUSSELS SCHOOL OF ECONOMICS AND MANAGEMENT
UNIVERSITÉ LIBRE DE BRUXELLES
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1. CEBRIG IN 2023	
1.1. The general mission of CEBRIG	5
1.2. The Year 2023	5
1.3. Mission Statement	6
1.4. Positioning	8
1.5. Concrete Objective Goals	10
2. STRUCTURE OF CEBRIG IN 2023	
CEESE (Centre for Economic and Social Studies on the Environment)	11
Department of International Trade and Development	11
Department of Finance, Accounting and Tax Sciences	12
Department of Strategy, Governance, Marketing and Innovation	13
Department of Economic and Financial History	13
Departement of Public Management	14
Departement of Microfinance - CERMi (ULB-UMONS)	14
Department of Human Resources, Organisation and Labor Economics	16
3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023	
3.1. Research Seminars in Applied Economics and Management	17
3.2. CERMi Seminars in Microfinance	20
3.3. Brown Bag Seminars	20
3.4. Management Café	23
3.5. Conferences	26
3.6. Opening Day of the Graduate School in Management Science ULB-ULg-UMONS	45
3.7. The 17th Day Of Scientific Collaboration Between The Doctoral Schools In Management Science Paris 1 Sorbonne-ULB	46
3.8. PhD Theses Defended at the CEBRIG	48
3.9. PhD Theses Ongoing at the CEBRIG	48
4. PUBLICATIONS AND CONFERENCES IN 2023	
4.1. Books, Edited Books, and Chapters in Books	53
4.2. Refereed International and National Scientific Journals	57
4.3. Working Papers	74
4.4. Research Reports and Conference Papers	77
4.5. Research Talks	81
4.6. Organization of Conferences	82
4.7. Presentations at Conferences (National and International)	85
4.8. Participations in Conferences (National and International)	92
4.9. Research Visits Abroad	93

TABLE OF CONTENTS

5. OTHER SCIENTIFIC ACTIVITIES	
5.1. Contribution to the media (TV, radio, newspapers, magazines)	94
5.2. Prizes & Awards	98
5.3. Editorial Positions	99
5.4. Management Role in External Networks	103
5.5. Membership in International Research Networks	105
5.6. External Advisory Functions	108
6. PHD SUPERVISION	
6.1. Ongoing Theses	110
6.2. Defended Theses	114
7. RESEARCH FUNDING	115
APPENDIX: THE DOCTORAL PROGRAMME IN MANAGEMENT SCIENCES OF SBS-EM IN 2023	119

CEBRIG IN 2023

1.1. THE GENERAL MISSION OF CEBRIG

The Emile Bernheim Center for Interdisciplinary Research in Management (CEBRIG) conducts fundamental research activities in management and applied economics, encourages their diffusion and societal debate through internal and external seminars, and larger events. To do so, the center relies on a vast network of international collaborations. The center also fulfills its mission by training future generations of researchers. It supports doctoral students throughout their thesis writing journey and supports them in all their research activities.

The CEBRIG reports numerous publications and participations of its members in national and international conferences. It historically organizes four types of internal and external activities: Research Seminars In Applied Economics and Management (RSAEM), Brown Bag Seminars (BBS), Research Reunite Seminars (RRU), and the Management Cafés, which aim to promote societal debate and ensure knowledge diffusion in Brussels outside of research circles. Furthermore, center members regularly organize conferences on targeted themes.

1.2. THE YEAR 2023

In 2023, CEBRIG remained actively engaged in developing innovative research projects. Our teams explored various themes, including strategic management, impact finance, corporate social responsibility, organizational innovation, pricing across different disciplines, and the study of historical phenomena with valuable lessons. These projects expanded our understanding of contemporary organizational challenges.

The Bernheim Foundation's contribution has enabled the Center to pursue its commitment to two main goals. Firstly, organizing events to support young researchers in conducting and presenting their work, while also making it accessible to broader societal discussions. Secondly, supporting researchers in their international networking efforts, especially in light of the pandemic's impact on mobility.

Among the Centre's events that promote research dissemination and societal debate, we would like to highlight:

The "Management Café," inspired by "Cafés philo," remains a significant initiative for the Centre.

CEBRIG IN 2023

It offers a platform for discussing work- and business-related themes, contrasting perspectives from practitioners and researchers. Primarily, it serves as a space for anyone interested in corporate life to share ideas. In 2023, three "Management Cafés" were held, addressing topics like enhancing social life in Brussels and artificial intelligence.

The "Research ReUnite" was also maintained, encouraging fruitful exchanges between academics and doctoral students. This effort has enhanced connections within the research community, offering young researchers a platform to share ideas and discuss their projects.

The significant conference on "Diversity in Organizations" brought together some 70 international researchers, creating an essential forum for dialogue on the various aspects of diversity within organizational structures.

The "Environment and Finance" meeting cycle explores the links between Finance and Sustainable Development, addressing contemporary issues and offering innovative approaches to align finance with ecological and social transitions. Running from September 2023 to March 2024, the cycle has been highly successful.

In parallel, numerous workshops were held, such as one focusing on the political economy of demonstrations and protest phenomena. Additionally, an international "Economics & Politics @Brussels" workshop, conducted in collaboration with Lille Economics Management (LEM) and the Laboratoire Interdisciplinaire d'Evaluation des Politiques Publiques (LIEPP) of SciencesPo Paris, offered significant opportunities for detailed discussions on various subjects.

All these events played a pivotal role in fulfilling the Centre's objectives concerning research advancement, knowledge dissemination, and engagement with society.

1.3. MISSION STATEMENT

CEBRIG is one of the oldest research centres at SBS-EM. It was founded in 1951 as Centre Emile Bernheim d'Etude des Affaires, thanks to the impetus of Emile Bernheim, an industrialist with a broad and generous vision of the role of business in society.

Its first bylaws stated that its main aim was "to tighten the links existing between the University on the one hand, and industrial, commercial, banking and other companies and their professional groups on the other hand, with the double objective to bring to the business community the support of scientific research."

CEBRIG IN 2023

Emile Bernheim later entrenched his support to CEBRIG and specified his vision in his will. The will assigned to CEBRIG a visionary mission: “To seek the conditions for a lasting social peace, supported by an equitable distribution of profits and by the harmonious cooperation of the economic forces involved.” It featured a list of questions that were to be addressed by CEBRIG: “the reform of firms’ structures; consultation within companies; the security of workers’ livelihoods; the greater solidarity to be established between the various sectors of the economy; and all other topics that business life can spark now and in the future.”

More generally Emile Bernheim’s will stressed the importance of working beyond disciplinary boundaries, undertaking research aiming at better understanding conflicts in order to promote peace, and encouraging individual vocations, especially for the youth.

To this day, Centre Emile Bernheim de Recherche Interdisciplinaire en Gestion has aimed to fulfil the mission assigned to it by Emile Bernheim while respecting his vision. CEBRIG performs fundamental and applied research in all the fields of management science and encourages multidisciplinary research. Multidisciplinary research is key at CEBRIG with members having degrees in fields as diverse as management, business, art history, economics, history, philosophy, psychology, or sociology.

We believe that free inquiry, academic freedom, and research exchange are the best way to generate insightful research on the topics defined in Emile Bernheim’s will, at the interface of business, economics, and the social sciences in general.

We contribute to the Solvay Brussels School of Economics and Management in several ways. First, as a research centre, we conduct research and are therefore in line with the mission of the university, and hence SBS-EM’s. Our members are engaged in research and as a result increase knowledge in their respective fields, blending all types of methods, ranging from qualitative to quantitative and experimental. Their results are published as articles in scientific journals, books, reports or cases studies. The centre maximizes the publications’ visibility by disseminating a working paper series and a post-print series.

Second, we contribute to the visibility of the school in the general public. We organize regular and one-off events to disseminate the results of the research performed by our members, with a focus on topical societal and policy issues. We give interviews in the press and the social media to maintain an interface between academic research and society as a whole.

CEBRIG IN 2023

Third, and this is a consequence of being part of a university following the Humboldtian model, our research is directly integrated in the education our members provide to students at all levels of education (bachelor, master, PhD, executive education, and in-company training).

Our interaction with society is the first dimension we want to be known for. We want to be a research centre recognized for performing relevant, innovative, creative, thought-provoking and original research and making it accessible to a wider audience. The second dimension is our interaction with business, broadly defined, and society. The two dimensions are in line with Emile Bernheim's vision, by "bring[ing] to the business community the support of scientific research" and studying the means to bring a "harmonious cooperation of the economic forces."

1.4. POSITIONING

The raison d'être of CEBRIG is to provide an environment as auspicious as possible to a free and independent research, because we view research freedom as the best way to achieve the goals that have been bestowed on us.

This encompasses three key dimensions :

- 1.** To provide the human resources to allow researchers to focus as much as possible on their research. This means providing adequate administrative support and help to a) capture financial opportunities b) network, sharing knowledge, know-how and encourage joint projects and applications c) attract international researchers and doctoral students.
- 2.** To foster the multidisciplinary that characterises us by encouraging interactions between researchers involved in various disciplines.
- 3.** To have an impact on society. As a multidisciplinary center in management, our final goal is to produce research that can truly contribute to the big challenges and debates of our society, also in a more direct way by responding to direct requests from the public and private sectors.

As a prerequisite to those dimensions, we view maintaining respectful and supportive relationships between our members an essential aspect of CEBRIG. We draw a strict line between emulation on the one hand and competition or rivalry on the other.

CEBRIG IN 2023

Our **key performance indicators** reflect our objectives in terms of contribution to science and to dissemination of knowledge.

The following list may be viewed as our key indicators.

- 1.** As a research centre, the number of scientific publications represents an important indicator.
- 2.** Scientific articles are not necessarily the most suitable format for the research conducted by our members. Books are a valuable means to accumulate and disseminate knowledge. The number of books published by our members is therefore another indicator of performance.
- 3.** Because training new researchers is a way to contribute to future research, the number of defended PhDs and the number of completed doctoral trainings are relevant indicators.
- 4.** Organizing, or presenting at, scientific events, workshops and conferences represent another key performance indicator.
- 5.** As part of our mission to disseminate research, we consider that the number of events targeting a wider audience is a useful indicator.
- 6.** Likewise, we aim to increase our visibility on the media and social networks. We therefore consider that the number of press articles and interviews as an indicator of our performance.
- 7.** We consider that the basic service that a research centre can provide its members is to organize research seminars. The number of research seminars organized during a given year is therefore also an indicator of performance.
- 8.** Ultimately, to perform our mission better and increase the scope for collaborations, we aim to increase the size of the centre. The number of its members is an indicator, although our capacity to grow will depend on the support that we receive from the faculty.

1.5. CONCRETE OBJECTIVE GOALS

Our concrete objectives are therefore the following :

- 1.** Maintain an environment propitious to research and encourage interactions between the members of the research centre, paying particular attention to the number of seminars organized.
- 2.** Maintain or increase the level of publications.
- 3.** Maintain or develop further an international outlook and foster the international network of the centre and of its members.
- 4.** Increase interactions with a broader audience, through responding to direct requests from the public and private sectors, and also through wider communication using today's media.

2. STRUCTURE OF CEBRIG IN 2023

President	Hugues Pirotte
Director	Virginie Bruneau
Assistants	Véronique Lahaye Brune Goguillon Hélène Bertaux Anne-Lise Remy

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Guillaume Vermeylen (Professor)
Sandrine Waregne (Researcher)
Alexandre Waroquier (Researcher)

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

3.1. RESEARCH SEMINARS IN APPLIED ECONOMICS AND MANAGEMENT

CEBRIG organizes the series of Research Seminars in Applied Economics and Management (RSAEM). **The following papers were presented in 2023:**

January 12, 2023



Christian Bjørnskov (Professor @Arhus University, Denmark) has presented :

"Coups and Economic Crises"

January 26, 2023



Ilja van Beest (Professor @Tilburg University, Netherlands) has presented :

"Coalition strength: Never count your chickens before they are hatched"

February 9, 2023



Susanne Täuber (Guest Researcher @UvA, Netherlands) has presented :

"Women Academics' Intersectional Experiences of Policy Ineffectiveness in the European Context"

March 9, 2023



Jean Lacroix (Senior Lecturer @Université Paris-Saclay, France) has presented :

"The Church as Arbiter: The Transformation of the Right in Interwar France"

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

March 23, 2023



Kevin Levillain (Assistant Professor @Mines Paris, France) and **Blanche Segrestin** (Professor @Mines Paris, France) have presented :



"Sustainable governance: a theory of the creative enterprise and its implications on management & law"

March 30, 2023



Oriane Lafuente-Sampietro (PhD student @University of Lyon 2, France and @University of Quebec, Quebec) has presented :

"Convertible local currencies as a development tool for businesses ? Findings from an panel econometric analysis on french companies joining a Convertible Local Currency"

Avril 27, 2023



Jean-Patrick Villeneuve (Professor @Università della Svizzera italiana, Switzerland) has presented :

"The more voice the better ?"

May 11, 2023



Saskia Crucke (Professor @UGent, Belgium) with **Marie Servaes** (PhD student @UGent, Belgium) have presented :



"How to communicate about CSR to foster employee CSR engagement? An experimental study"

May 25, 2023



Francesco Angelini (Professor @Università di Bologna, Italy) has presented :

"The economics of art forgery"

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

June 1, 2023



Marc Paternot (Professor @University Applied Science Fresenius, Germany) has presented :

"When Eroticism Makes Luxury Fashion Brands Fly: Introducing the Construct of Eroticism, Providing a First Measurement and Rank of Luxury Fashion Brands Using a Newly Developed "Brand Erotic Index"

June 22, 2023



Alessio Di Leo (Professor @Sapienza Università di Roma, Italy) has presented :

"A New Way of Enjoying a Glass of Wine in Italian Sangiovese Area: the Design of Luxury Wine Hospitality Mixing Digital and Physical Experience"

October 12, 2023



David K. Thomson (Professor @Sacred Heart University, US) has presented :

"Bonds of War: How Civil War Financial Agents Sold the World on the Union"

November 9, 2023



Bernd Hayo (Professor @Philipps-Universität Marburg, Germany) has presented :

"The Effect of Immigration on the German Housing Market"

November 23, 2023 - IN COLLABORATION WITH DULBEA*



Malka Guillot (Professor @Université de Liège, Belgium) has presented :

"Who Paid the French 75% Tax on Millionaires? Effects on Top Wage Earners and Their Employers"

**DULBEA is the research center for applied economics at the SBS-EM and the Université Libre de Bruxelles*

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

3.2. CERMI SEMINARS IN MICROFINANCE



CERMI organizes the **CERMI Seminars in Microfinance**. The sessions bring together researchers on topics relating to economic development and financial services. They provide PhD students with opportunities to confront their views with those of recognized scholars. **The following paper was presented in 2023:**

September 20, 2023



"Examining the Broader Implications of Innovative Microfinance Products and Services: A Systematic Literature Review"

Masaood Moahid (Hiroshima University, Japan) presented on Wednesday, September 20th, 2.00 pm at R42.4.116 (Université Libre de Bruxelles, Belgium).

3.3. BROWN BAG SEMINARS

The Brown Bag Seminars, organized on a monthly basis, brings together CEBRIG senior and junior researchers and enables them to discuss their ongoing work in an informal and friendly atmosphere. **The topics presented in 2023 include :**

January 19, 2023 - RESEARCH REUNITE*



Lena Kalukuta Mahina (PhD candidate @Solvay Brussels School of Economics and Management (SBS-EM) - ULB) has presented :

"Circular approach of the African agricultural sector"

**The Research ReUnite are informal meetings, knowledge, and research exchanges.*

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

February 16, 2023 - BROWN BAG SEMINAR



Marine Spor (PhD candidate @Sasha - ULB) has presented :

"Manifestations of engagement by textile commercial spaces enrolled in the circular economy? The case of circular textile consumption in the Brussels-Capital Region."

March 2, 2023 - BROWN BAG SEMINAR



Raphaël Melki (Visiting predoctoral researcher @ENS Paris Saclay - France) has presented :

"Integration policies and their effects on labour market outcomes and immigrant inflows"

Discussant : Pierre-Guillaume Méon

March 16, 2023 - RESEARCH REUNITE



Riccardo Losa (PhD candidate @Solvay Brussels School of Economics and Management (SBS-EM) - ULB) has presented :

"Circular entrepreneurship in the battery market"

May 4, 2023 - RESEARCH REUNITE



Natacha Kahan (PhD candidate @Solvay Brussels School of Economics and Management (SBS-EM) - ULB) has presented :

"The Effect of Presenting Eco-Friendly Products Separately on Consumer Perception of Greenwashing: An Online Experiment in the Fashion Industry".

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

June 15, 2023 - BROWN BAG SEMINAR



Ariane Reyns (PhD candidate @laboratoire LEFMI d'Amiens) has presented :

"Improved territorial resilience through credit development at the organizational level: The case of the Sardex"

Discussant : Kim Oosterlinck

June 27, 2023 - BROWN BAG SEMINAR



Giada Pellicari (PhD candidate @IULM University, Italy) has presented :

"Immateriality and Art Fairs. A Historical Approach".

Discussant : Anne-Sophie Radermecker

June 29, 2023 - BROWN BAG SEMINAR



Riccardo Losa (PhD candidate @Solvay Brussels School of Economics and Management (SBS-EM) - ULB) has presented :

"Stakeholder enrolment in circular start-ups"

Discussant : Coline Serres

September 28, 2023 - BROWN BAG SEMINAR



Ayza Estopa Guida (PhD candidate @Solvay Brussels School of Economics and Management (SBS-EM) - ULB) has presented :

"The financial incentives of return-to-work policies for disability insurance recipients and their impact on labor supply: The case of the Belgian Adapted Work program"

Discussant : Anna Zaytseva

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

December 7, 2023 - BROWN BAG SEMINAR



Fawzi Banao (PhD candidate @Solvay Brussels School of Economics and Management (SBS-EM) - ULB) has presented :

"Remittances and Taxation in times of crisis: Does political instability condition the effect of remittances on domestic tax revenues?"

3.4. MANAGEMENT CAFÉ

In October 2015, CEBRIG launched the **Management Café**, a series of thematic informal meetings, which transpose to management topics the concept of the "cafés philo". The idea is to foster a debate in a friendly and relaxed "café" atmosphere around the experience of a practitioner and the insight provided by the research of a member of CEBRIG. The topics are relevant to anyone with an interest in business and organizations. Anyone with an interest in business and economics is invited to attend. This innovative activity is sponsored by the Bernheim Foundation.

In 2023, we organized three management cafés that delved into pressing societal issues.

The first café, titled "L'accès à la ville passe-t-il par le petit bout de la lunette?" ("Does access to the city come through the narrow end of the lens?"), with Laura Chaumont and Teresa Iglesias Lopez from Garance ASBL, which specializes in the fight against gender violence, sparked discussions on toilet accessibility and its implications in the city.

The second café, "Intelligences Artificielles: A moitié victime, à moitié complices, comme tout le monde (Jean-Paul Sartre ou Deep Fake?)" ("Artificial Intelligences: Half victims, half accomplices, like everyone else (Jean-Paul Sartre or Deep Fake?)"), examined the intricate relationship between artificial intelligence and society. Our guest was Louis de Diesbach, author of "Liker sa servitude. Pourquoi acceptons-nous de nous soumettre au numérique ?" (FYP Editions, 2023).

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

Lastly, "La place de la voiture en ville: Doit-on opérer un changement radical?" ("The place of the car in the city: Should a radical change be made?") featured the esteemed guests Elke Van den Brandt, the Minister of Mobility, Public Works, and Road Safety of the Brussels-Capital Region Government, and Pierre de Schaezen, marketing director of car-sharing company Poppy. With an average attendance of 25-30 participants per event, these management cafés served as platforms for insightful dialogue, fostering a deeper understanding of critical urban issues.

01.03.23

"L'accès à la ville passe-t-il par le petit bout de la lunette ?"

With **Teresa Iglesias Lopez** (responsible for the "Public spaces" and "Accessibility for women with disabilities" projects in the primary prevention program at Garance Asbl), **Laura Chaumont** (referent for the "Espaces Publics" and "Enfants CAPables" projects and feminist self-defence trainer at Garance Asbl) and **Justine Carlier** (a research fellow and doctoral student at DULBEA, she is interested in subjects relating mainly to labor economics and well-being at work).

Moderation **Pierre-Guillaume Méon** (professor at the Solvay Brussels School of Economics and Management (ULB) and member of CEBRIG).

The video of the event is available on our [CEBRIG Youtube channel](#).



3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

24.05.23

"Intelligences Artificielles : A moitié victime, à moitié complices, comme tout le monde (Jean-Paul Sartre ou Deep Fake ?)"

With **Louis de Diesbach** (technical ethicist and consultant) and **Marek Hudon** (professor at the Solvay Brussels School of Economics and Management (ULB) and member of CEBRIG).

Moderation **Pierre-Guillaume Méon** (professor at the Solvay Brussels School of Economics and Management (ULB) and member of CEBRIG).

The video of the event is available on our **CEBRIG Youtube channel**.



18.10.23

"La place de la voiture en ville : Doit-on opérer un changement radical ?"

With **Elke Van den Brandt** (minister for Mobility, Public Works and Road Safety in the Brussels-Capital Region Government), **Pierre de Schaetzen** (POPPY Marketing Director) and **Sandra Rothenberger** (professor at the Solvay Brussels School of Economics and Management (ULB) and member of CEBRIG)

Moderation **Pierre-Guillaume Méon** (professor at the Solvay Brussels School of Economics and Management (ULB) and member of CEBRIG).

The video of the event is available on our **CEBRIG Youtube channel**.

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

3.5. CONFERENCES

DIVERSITY IN ORGANIZATION - DIO 2023

15-17.05.23

Fondat°
Bernheim



CEBRIG

CENTRE EMILE BERNHEIM
DE RECHERCHE INTERDISCIPLINAIRE EN GESTION



fncs
LA LIBERTÉ DE CHERCHER

120 YEARS
We Are Ernest



Solvay Brussels School
Economics & Management

While workplaces claim to be paying more attention to diversity and inclusion, inequities persist.

On May 15-17 2023, researchers and practitioners at this conference have explored the breakthroughs, but also the transformations and challenges of equity, diversity, and inclusion in organizations. **Tania Saba**, professor of Human Resources and Management at University of Montreal has also addressed the innovation and learning potential of diverse groups at this conference, as well as **Tessa Dover**, professor of Applied Social Psychology at Portland State University.

This conference is financed by ULB (and the Solvay Brussels School of Economics and Management celebrating its 120 years), the Bernheim Foundation and the G3 de la Francophonie. This conference is organized by **Claudia Toma** and **Pinar Celik**, both members of CEBRIG.

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

Monday 15

12:00-14:00 Opening and Lunch

14:00-15:30 Keynote : **Tessa Dover** (Portland State University)

"Psychological & Behavioral Impacts of Organizational DEI Initiatives: Moving from Stagnation & Backlash to Justice & Inclusion?"

15:30-16:00 Coffee Break

16:00-17:20 Academic Session 1

Colette Van Laar (University of KULeuven) *"Men in organizations: Work family considerations"*

Franciska Krings (University of Lausanne) *"Not up to the Task: Perceptions of Women and Men Who Experience Work-Family Conflicts"*

Michael Bender and **Rawan Ghwazzawi** (Tilburg University) *"Emic Perspectives on Employee Agency"*

17:30-18:30 Blitz Session 1

Kshitij Mor (University of Utrecht) *"Signaling a safe environment for LGBTQ+ individuals: The effects of diversity approaches"*

Vladislav Krivoshchekov (University of Bern) *"Greater emotional expressivity in diversity statements makes organisations more attractive"*

Ytan Wang (University of KULeuven) *"Implicit messages men receive in the workplace regarding work-care"*

Alissone Mendes (University of Lausanne) *"Anticipating discrimination on the labor market: Implications for job seekers' impression management tactics on LinkedIn"*

18:30-20:00 Drinks and Discussion

Tuesday 16

9:00-9:30 Breakfast

09:30-11:00 Practitioners Session

Isabella Lenarduzzi (JUMP, Solutions for Equity at Work) *"A company that works for women, works for everyone!"*

Ferdaous Lahrichi (DEI expert) *"Inclusive Talent Management and fair HR-procedures: reality check from the field"*

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

Jérôme Coullaré (Corporate D&I at Orange) *"Quantifying inclusion: the necessary passage through antidiscrimination and diversity measures"*

Caroline de Bie (DEI Expert) *"From vision to implementation: identifying blind spots in your DEI strategy"*

11:00-11:30 Coffee Break

11:30-13:00 Round Table 1

What leaders (should) do to support DEI policies ? animated by **Klea Faniko**, Université de Genève

Practitioners: **David Ducheyne** (Otolith), **Katrien Gossens** (ING), **Joelle Jablan** (EW Group) Academics: **Jojanneke van der Toorn** (Utrecht University), **Smaranda Boros** (Vlerick Business School), **Pinar Celik*** (ULB)

13:00-14:30 Lunch & Poster Session 1

Catho Jacobs (University of KULeuven) *"Correlates of moving away from or towards groups: fulfillment or costs for identity motives"*

Loes Meeussen (University of KULeuven) *"Teachers' diversity approaches during Covid-19 school closures predict adolescents' school engagement, belonging, and health beyond general teacher support"*

Shanon O'Rourke (Open University) *"Leadership and workplace experiences of Lesbian, Gay, Bisexual, and Queer people in the UK"*

Birgit van Winden (University of Leiden) *"The importance of diversity ideology fit in employees' sense of inclusion and support for diversity policies in organizations"*

Joseph Mumbanza* (Université libre de Bruxelles) *"Do men and women differ in their perception of gender equality policies?"*

Julia Oberlin* (Université libre de Bruxelles) *"Do diverse and inclusive organisations implement effective and coherent DEI policies?"*

Nada Jmili (University of Lausanne) *"Work comes first! How gender and type of work family conflict shape the perception of workers and the social support they provide"*

Fabiola Dorn (University of Bristol) *"Gendered Reasons for Leaving Intentions Among Early Career Engineers"*

14:30-16:00 Academic Session 2

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

Smaranda Boros (Vlerick Business School) *"Stuck in the buffer zone: turning liminality into thresholds"*

Jojanneke van der Toorn (Utrecht University) *"LGBTIQ+ workplace inclusion: Assessing employee needs and inequalities"*

Judith Kende (Université libre de Bruxelles) *"Policies and Prejudice: Integration Policies Moderate the Link Between Immigrant Presence and Anti-Immigrant Prejudice"*

Claudia Toma* (Université libre de Bruxelles) *"The interplay between DEI policies and DEI climate in organizations"*

16:00-16:30 Coffee Break

17:00-18:30 Keynote : **Tania Saba**, (University of Montreal)
"Progress, Setbacks and Future Challenges in EDI Management"

8:30-20:00 Closure and Discussion

Wednesday 17

9:00-9:30 Breakfast

09:30-11:00 Blitz Session 2 - 8 blitz

Onur Sahin (University of Utrecht) *"The Relationship between Dissimilarity and Perceived Inclusion Explained: Four Mechanisms at the Workplace"*

Julie Mellul (Université of Paris Cité) *"Physical attractiveness: a way for self-promoting women to avoid a backlash effect?"*

Iris Meinderts (University of KULeuven) *"Daily Feedback Suspicions and Ability-Uncertainty among Young Researchers in Competitive STEM Work Climates"*

Valérie De Cock* (Université libre de Bruxelles) *"The proof is in the pudding: Workers care about evidence-based diversity cues, not about expressed diversity cues"*

Hualin Xiao (École Normale Supérieure-Ulm Paris) *"Moral attitudes affect evaluations of research on gender bias"*

Yonn Bokern (University of Utrecht) *"Shades of Support: An Empirical Assessment of D&I Policy Support in Organizations"*

11:00-11:30 Coffee Break

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

11:30-13:00 Round Table 2

Why and how to measure DEI policies impact ? animated by **Sara Aguirre**,
Université libre de Bruxelles

Practitioners: **Tamara Elsing** (STIB), **Claire Goding** (FeBelfin), **Luc Vandemoortele** (AXA) Academics: **Tessa Dover** (PSU), **Franciska Krings** (Université de Lausanne), **Claudia Toma*** (ULB)

13:00-14:30 Lunch & Poster Session 2

Tisela Wardoyo (PT PLN (Persero)) *"Clustering the Indonesian cultural diversity and its practical implications in human resource development strategy and practices"*

Helena Widaningrum (PT PLN (Persero)) *"Employee's personality-societal culture fitness and implications in work performance in Indonesia"*

Tomasz Młyniec (SWPS University) *"Organizational- and individual-level aspects of workplace inclusion"*

Oriana De Saint Priest (University of Lausanne) *"Motherhood wage penalty: New evidence from Switzerland"*

Berfin Acar and **Luca Fehér** (Université libre de Bruxelles) *"Diversity and polarization: putting political assertions to the test – diversity can lead to more tolerance"*

Yuchao Wang (KU Leuven) *"Does less gender equality culture strengthen subtle androcentrism in individuals?"*

Onur Sahin (University of Utrecht) *"Breaking the Mold: Examining the Impact of Explicit Coordination on Gender Roles in Expecting Couples"*

Delia Mensitieri (University of Ghent) *"It's not all in your head": Breaking the organizational silence on microaggressions"*

Frederica Case (University of Surrey) *"Agency and Communion in Mentoring: The Role of Similarity on Traits and Values and Perceived Workplace Requirements"*

Nicole Russell Pascual (University of Exeter) *"Disentangling the Crucial Components of Diversity Ideologies"*

14:30-16:00 End of Conference

3. SEMINARS, CONFERENCES,
DOCTORAL COURSES AND PHD THESES
AT CEBRIG IN 2023

DIVERSITY IN ORGANIZATIONS

EXPLORING
NEW HORIZONS
TOGETHER

15-17 MAY 2023

ULB

ROOM R42.2.110

Fondat°
Bernheim



120 YEARS
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Economics & Management

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3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

SÉMINAIRE SUR LES ENTREPRISES À MISSION

30.06.23

Fondat°
Bernheim



CEBRIG
CENTRE EMILE BERNHEIM
DE RECHERCHE INTERDISCIPLINAIRE EN GESTION

KAYA
BELGIAN COALITION OF
ECOPRENEURS

SFPI



Marek Hudon, member of CEBRIG (ULB) and the Chaire SFPI of the Royal Academy of Belgium have organized a seminar on mission-driven enterprises, in collaboration with the Ecopreneur-Kaya coalition and Pour la Solidarité.

Here is the program :

9h30-10h Accueil

10h Mot d'introduction par Marek Hudon (Professeur, ULB)

10h15 Coline Serres (Chercheuse Postdoctorante, ULB, Titulaire de la Chaire en Economie Sociale de l'ULB) : Cadres légaux sur l'engagement des entreprises

11h Edouard Delruelle (Professeur, ULIEGE) : Le Comité des usagers de P&V: les prémisses d'un comité de mission ?

11h45 Kevin Levillain (Professeur, Ecole des Mines, Paris) : Quatre ans d'entreprises à mission en France : Premier bilan

12h30 Lunch

14h Ateliers participatifs sur les balises de gouvernance interne ; le processus d'audit ; la définition de la mission sociétale et son encadrement

15h Isabelle Ferreras (Professeure, UCLouvain) ; Benoît Quittre (Président, Coalition Kaya- Ecopreneurs) ; Amélie Matton (Directrice, Ecosteryl) ; Sybille Mertens (Professeure, ULIEGE) ;

16h Conclusions

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

PROGRAMME

SÉMINAIRE SUR LES ENTREPRISES À MISSION

Le 30 juin 2023, à l'ULB
Salle R42.2.107
Avenue F.D Roosevelt, 42



9h30-10h

Accueil

10h

Mot d'introduction par **Marek Hudon**
(Professeur à l'ULB)

10h15

Coline Serres (Chercheuse Post-
doctorante à l'ULB, Titulaire de la
Chaire en Economie Sociale de l'ULB) :
*Cadres légaux sur l'engagement des
entreprises*

11h

Edouard Delruelle (Professeur à
l'ULIEGE) : *Le Comité des usagers de
P&V: les prémisses d'un comité de
mission ?*

11h45

Kevin Levillain (Professeur, Ecole des
Mines, Paris) : *Quatre ans
d'entreprises à mission en France :
Premier bilan*

12h30

Lunch

14h

Ateliers participatifs sur les
processus et les balises de
gouvernance interne ; le processus
d'audit ; la définition de la mission
sociétale et son encadrement

15h

Isabelle Ferreras (Professeure, UC
Louvain) ; **Benoît Quittre** (Président,
Coalition Kaya- Ecopreneurs) ;
Amélie Matton (Directrice, Ecosteryl) ;
Sybille Mertens (Professeure à
l'ULIEGE) ;

16h

Conclusions

INSCRIPTIONS cermi@ulb.be



3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

TIAMSA - ANNUAL CONFERENCE - TOWARDS A SUSTAINABLE ART MARKET?

30.06-01.07.23



The theme for the 2023 TIAMSA annual conference is *'Towards a Sustainable Art Market ?'* The conference, organised in cooperation with the Université libre de Bruxelles, aims to shed light on the question of sustainability (in all its dimensions: social, economic and environmental) in the art market. As all sectors of the economy, the art market must consider the challenges brought by climate change, but also reflect on its actions and on the manner by which artists and artworks have been fostering discussion on sustainability in general. This conference was organized in part by **Kim Oosterlinck**, member of CEBRIG.

Here is the program :

Friday 30

13h30 Welcome Coffee

13h45 A word from the Chairs

14h00-16h00 Session 1- MUSEUM, CURATING, AND SUSTAINABILITY

Chair: Olav Velthuis

Claudia Quinones (Canvas Art Law) *"Museums and the Climate Crisis: Where Do We Go from Here?"* ·

Johannes Aengenheyster (University of Amsterdam) *"An analysis of the rise of private museums, hypothesized to be associated to tax incentives, reductions in government spending, increasing inequality and increasing elite wealth"* ·

Marina Maksimova (Sotheby's Institute) *"Exploring slow curating in the times of crisis"*

Olav Velthuis & Márton Gera (University of Amsterdam) *"The Sustainability of Cultural Philanthropy: Why Private Art Museums Close"*

16h Coffee Break

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

16h30-18h Session 2: ART, ART MARKET AND SUSTAINABILITY

Chair: Véronique Chagnon-Burke

Ulrike Hahn (Erasmus University Rotterdam) *"The Impact of Climate-Related Art - How Visitors of Climate-Related Art Exhibitions Perceive Climate Change and the Exhibition Experience"*

Julie Reiss (Independent art historian) *"More Art, Less Carbon: Material Sustainability"*

Adelaide Duarte (Universidade Nova de Lisboa) & Marta Perez-Ibáñez (Universidade de Grenada) *"Sustainable Collecting: The Need for a Paradigm Shift"*

18h15-19h30 Roundtable: *Towards a Sustainable Art Market?*

Chair: Anne-Sophie Radermecker

Caroline Gentsch

Specialist in Contemporary Art at Bonhams-Cornette de Saint Cyr (Belgium)

Noémie Goldman

Gallery director at Gillis Goldman Fine Art and Agnews Brussels

Emmanuel Van De Putte

Senior Director, Managing Director at Sotheby's Belgium & Luxembourg

Nele Verhaeren

Managing director of Art Brussels

19h30 Walking Dinner (kindly offered by CEBRIG)

Saturday 01

8h Welcome Coffee

8h30-10h30 Session 3: TECHNOLOGY, MEDIA AND SUSTAINABILITY

Chair: Filip Vermeylen

Georgia Gerson (University of York) *"The Hall of Mirrors?: Readdressing art investment in the contemporary NFT market through the lens of commercial dealerships"*

Zhongbo Tian (New York University) *"Post-Merge NFT Carbon Emissions and Sustainable Reduction Strategies"*

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

Anita Archer (University of Melbourne) *"The global art market as sustainable ecosystem: creativity and well-being in the digital age"*

Ulrike Hahn & Filip Vermeylen (Erasmus University Rotterdam) *"Mirror or Hammer? News Media Coverage of Climate-Related Art"*

10h30 Coffee Break

11h-12h30 Session 4: SUSTAINABILITY AND ASIA

Chair: Kim Oosterlinck

Zoran Poposki (The Education University of Hong Kong) *"Art Ecology and Sustainability of Hong Kong's Art Market"*

Georgina S. Walker (The University of Melbourne) *"Islands of Art – From toxic destruction to cultural destination: Benesse Art Site Naoshima and Teshima Island, Japan"*

Kim Oosterlinck, Anne-Sophie Radermecker & Yuqing Song (Université libre de Bruxelles) *"Does Authenticity Really Not Matter in China? An Insight into the Art Market for Chinese Artworks"*

12h30-13h30 Lunch

13h30-14h30 Session 5: GALLERIES AND SUSTAINABILITY

Chair: Alicja Jagielska-Burduk

Melanie Fasche (Sotheby's Institute) *"The Power of Joining Forces for a More Sustainable Art Market – Collaborative Strategies of Contemporary Art Galleries"*

Anne-Sophie Radermecker (Université libre de Bruxelles)

"The Market for Antiques: Research Perspectives for More Sustainable Consumption Behaviours"

3. SEMINARS, CONFERENCES,
DOCTORAL COURSES AND PHD THESES
AT CEBRIG IN 2023

A photograph of the Atomium structure in Brussels, Belgium, under a blue sky with scattered white clouds. The structure consists of nine large, silver, spherical nodes connected by a network of grey, tubular beams. The spheres reflect the surrounding environment, including trees and the sky. In the foreground, there are manicured hedges and a flower bed with colorful tulips. The overall scene is bright and clear.

BRUSSELS, UNIVERSITÉ LIBRE DE BRUXELLES

**TIAMSA
CONFERENCE**

TOWARDS A SUSTAINABLE ART MARKET?

JUNE 30 – JULY 1, 2023

ARTMARKETSTUDIES.ORG

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

CONFERENCE CYCLE - QU'EST-CE QU'UNE ORGANISATION MODÈLE ?

October to December 2023



Solvay Brussels School
Economics & Management



CEBRIG
CENTRE ENILS BERNHEIM
DE RECHERCHE INTERDISCIPLINAIRE EN GESTION

Fondat°Bernheim

Which business model is legitimate and relevant to the challenges of the 21st century? How can it be designed, built and institutionalized? What are the challenges facing companies today?

These questions will be addressed at the conferences, thanks to contributions from Belgian and foreign scientists, coupled with contributions from players in the field. Organized by **Marek Hudon**, member of CEBRIG.

October 11, 2023 at 6 p.m.

Le Management Public et le Management Privé, vers les Hybridités

In the presence of Caroline Franckx and Luc de Brabandere

November 6, 2023 at 6 p.m.

Les entreprises sont-elles épuisées ?

This conference will focus on HR and Innovation. In the presence of Franck Aggeri and Christine Thioux

November 15, 2023 at 6 p.m.

La gouvernance

In the presence of Pierre Mottet and Blanche Ségrestin

December 13, 2023 at 6 p.m.

Perspectives transversales sur les modèles d'entreprise

In the presence of Estelle Ceulemans, General Secretary of FGTB Brussels and Vice-President of Brupartners, and Timothée Duverger, Professor at Science-Po Bordeaux. Conclusions on "The model company in the 21st century" by **Marek Hudon**.

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

CONFERENCE CYCLE - ENVIRONMENT AND FINANCE

September 2023 to March 2024



"Environment and Finance" are a series of meetings, the aim of which is to explore the links between "Finance and Sustainable Development" with a view to a just ecological transition. What are the current issues, and what are the classic or original proposals for reconciling finance and sustainable development, and putting finance at the service of ecological and social transition? Cycle co-organized by Financité, ULB, CEBRIG (by **Marek Hudon**) and Solvay Brussels School.

This lecture series is dedicated to the memory of Valéry Paternotte.

September 19, 2023 at 6 p.m.

Environnement et comptabilité d'entreprise

The first conference will examine the potential integration of environmental and social aspects into corporate and national accounting systems. It will also examine the differences between various proposals for international accounting standards, and the feasibility of measuring a green GDP.

October 17, 2023 at 6 p.m.

Environnement et politique monétaire

The role of monetary policy in relation to the investments required for the ecological and energy transition will be discussed. Financing and profitability will be at the heart of this discussion.

November 21, 2023 at 6 p.m.

Environnement et finances publiques

"Green budgeting" will be at the heart of the presentations. How can this approach contribute to achieving environmental objectives? We will also look at its implementation within the European Union and in Belgium.

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

January 23, 2024 at 6 p.m.

Environnement et fiscalité

We analyze environmental taxation as a means of reducing fossil fuel consumption. The mechanisms and implications of this approach will be examined in detail.

February 20, 2024 at 6 p.m.

Environnement et finance privée

We'll be looking at the practical applications of sustainable finance. What is the best way to direct capital flows towards sustainable investments? The advantages and disadvantages of different approaches will be reviewed.

March 19, 2024 at 6 p.m.

Réactions politiques

In the run-up to the European and Belgian legislative elections in June 2024, we'll have the opportunity to put key questions to politicians on the theme of "Finance and Sustainable Development."

WORKSHOP EP@B ECONOMICS AND POLITICS IN BRUSSELS

11-12/12 2023



The Economics & Politics workshop is organized each in turn by three institutions: Lille University – LEM, ULB – Centre Emile Bernheim DULBEA, and Sciences Po Paris – LIEPP. So, the workshop is located alternatively in Lille, Bruxelles, and Paris. This year it's taken place in Brussels, at ULB, organized by **Pierre-Guillaume Méon** and **Ilan Tojerow**.

The aim of the Economics & Politics workshop is to bring together scholars from economics and politics interested in interdisciplinary work on political economy. It welcomes theoretical as well as empirical papers by both economists and political scientists.

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

Here is the program :

Thursday 14 December 2023

10.30 – 11.00: Welcome coffee

11.00 – 12.30: Session 1: Finance

Chair: Emiliano Grossman

Laurent Weill (University of Strasbourg), *Do not expect cheaper loans before elections: European evidence*, with Zuzana Fungacova and Eeva Kerola. Discussion openers: Coline Louis, Ilan Tojerow

Clara Egger (Erasmus School of Social and Behavioral Sciences, Erasmus University Rotterdam), *Strengthening or weakening disaster resilience? An analysis of the impacts of international financial institutions' support to disaster affected countries (2005-2021)*.

Discussion openers: Fernando Feitosa, Paul Le Derff

Enrique Jorge Sotelo (Universitat de Barcelona), *Bank Failures and Elite Democratic Consent: An Exploration with Individual Panel Data*, with Francesc Amatand Paul Vall-Prat.

Discussion openers: Willem Sas, Koen Schoors

12:30-14:00: Lunch / posters

14.00 –15.30: Session 2: Behaviours and attitudes

Chair: Sophie Panel

Vincent Pons, (Harvard), *The Effect of Childhood Environment on Political Behavior: Evidence from Young U.S. Movers, 1992-2021*, with Jacob R. Brown, Enrico Cantoni, Sahil Chinoy, and Martin Koenen. Discussion openers: Annalí Casanueva, Vincenzo Galasso

Emilie van Haute, (Université libre de Bruxelles), *Territorial disparities as drivers of affective polarization in Europe: disentangling within- and between-country dynamics*, with Luca Bettarelli and Andres Reiljan. Discussion openers: Oumar Ba, Abel François

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

Mario Scharfbillig (European Commission, Joint Research Centre - JRC), *The landscape of political moralisation in the EU and the US*, with Elias Koch and Laura Smillie. Discussion openers: Enrique Jorge Sotelo, Giovanni Prarolo

15.30 – 16.00: Coffee Break / posters

16.00 – 16.15: Walk to the R42 building

16.15 – 17.15: Session 3: Autocracy

Chair: Pierre-Guillaume Méon

Cathrin Mohr (University of Bonn), *Elite Selection in an Autocracy: The Career Costs of Political Ties*, with Leonie Bielefeld. Discussion openers: Laurent Weill, Pierre-Guillaume Méon

Koen Schoors (Ghent University), *Can Authoritarian Propaganda Compete with the Opposition on Social Media? Experimental Evidence from Russia*, with Mikhael Rochlitz, and Nikita Zakharov. Discussion openers: Olawale Akinrinde, Erik Haustein

17.15– 18.15: Invited lecture: **Thomas Dohmen** “*Workers representatives*”, with Julian Büdde, Simon Jäger, and Simon Trenkle

19.30: Social Dinner (for speakers, posters, and discussion openers)

Friday 15 December 2023

9.00 – 10.00: Grassroot participation

Chair: Vincent Pons

Simon Varaine (CEE-M Université de Montpellier / Pacte Sciences Po Grenoble), *Police homicides and riots in France*, with Paul Le Derff, Raul Magni-Berton, and Sebastian Roché. Discussion openers: Emilie van Haute, Pierre-Guillaume Méon

Gabriel Leon-Ablan (King's College London), *Can democratic reforms foster political activism? Evidence from the Great Reform Act of 1832*, with Toke Aidt. Discussion openers: Paul Le Derff, Emiliano Grossman

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

10.00–10.30: Coffee Break / posters

10.30 – 12.00: Information

Chair: Abel François

Nanna Lauritz Schönhage (University of Konstanz), *Who should pay for higher education? The Role of Information on Policy Options and Equity Considerations in Shaping Voters' Preferences*, with Guido Schwerdt and Marius Busemeyer.

Discussion openers: Abreham Mengistu, Raul Magni-Berton.

Alex Yeandle (London School of Economics), *Mobile technology, urban contact, and political spillovers in rural Africa*. Discussion openers: Simon Varaine, Antoine Boucher.

Erik Haustein (Helmut Schmidt University & HWWI), *Immigration, Crime and Social Media: The Effect of Disclosing Nationalities in Police Reports*, with Yannik Schenk and Hendrik Scheewel. Discussion openers: Lukas Möller, Riccardo Turati.

12.00 – 13.30: Lunch / posters

13.30 – 14.30: Historical political economy: Ilan Tojerow

Jean Lacroix (Université Paris-Saclay), *Domino Secessions: Evidence from the US*, with Kris Mitchener and Kim Oosterlinck. Discussion openers: Cathrin Mohr, Gabriel Leon-Ablan.

Antoine Boucher (Université Paris Dauphine), *The Political Legacy of 19th Century Politicization and Repression in Southeastern France*. Discussion openers: Vincent Pons, Gabriel Leon-Ablan.

14.30 – 15.00: Coffee break / posters

15.00 – 16.30: Populism: Quentin David

Vincenzo Galasso (Bocconi University), *Fighting Populism on Its Own Turf: Experimental Evidence*, with Massimo Morelli, Tommaso Nannicini, and Piero Stanig. Discussion openers: Andrea Fazio, Quentin David.

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

Giovanni Prarolo (University of Bologna), *Who Becomes a Populist? Proximity to Immigrants and Refugees and Individual Voting Behaviour*, with Lavinia Piemontese, and Antonio Schiavone. Discussion openers: Alex Yeandle, Jean Lacroix.

Riccardo Turati (Universitat Autònoma de Barcelona), *Digging Up Trenches: Populism, Selective Mobility and the Political Polarization of Italian Municipalities*, with Luca Bellodi, Frédéric Docquier, Stefano Iandolo, and Massimo Morelli. Discussion openers: Mario Scharfbillig, Sophie Panel.

Posters

Annalí Casanueva (Ifo institute), *Social Media and the Diffusion of Protest: Evidence from Black Lives Matter*, with Vladimir Aveitan, Sulin Sardoschau, and Kritika Saxena.

Lukas Möller (University of Münster, Germany), *Social media attention and politicians' voting behavior: Evidence from the European Parliament*, with Kim Leonie Kellermann, Jonas Klärchen, and Felix Hoch.



Workshop EP@B
ECONOMICS & POLITICS IN BRUSSELS
Bringing together economists and political scientists

Keynote speaker
Thomas Dohmen (University of Bonn and Maastricht University) will present the paper "Worker Representatives".

DECEMBER 14-15, 2023
14/12 8h-16h : AX1.216 (Hall des marbres)
16h-18h : R42.4.110
15/12 8h-18h : AX1.216

Contact : Helene.Bertaue@ulb.be

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Economics & Management

Illustration: Allegoria ed Effetti del Buono e Cattivo Governo, Ambrogio Lorenzetti

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

3.6. OPENING DAY OF THE DOCTORAL SCHOOL OF MANAGEMENT SCIENCES ULB-ULIÈGE-UMONS



On **October 13th 2023**, the Scientific Opening Day of the Graduate School in Management Science ULB-ULg-UMONS was held face-to-face at ULB – Solvay Brussels School of Economics & Management.

The programme of this day was as follows:

13:30

Presentation of the doctoral program by **Yves Crama** (HEC Liège), **François Rycx** (SBS-EM, ULB), and **Mélanie Volral** (Warocqué School UMONS).

14:00

Presentation of two doctoral candidates :

- **Valentine Fays, ULB-UMONS** : *Immigration and the Labour Market: An Empirical Investigation of Wages, Productivity and Workers' Substitutability – Story of A PhD in Economics*
- **Marie Baratto, HEC Liège – ULiège** : *A thesis in Management: Optimization of kidney transplantation models*

15:00

Discussion with PhD students and professors - Sharing thoughts about how to embark on the doctoral journey.

Q&As on the management of the PhD process with PhD students and concluding remarks.

16:30

Drink

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

3.7. THE EIGHTEENTH DAY OF SCIENTIFIC COLLABORATION BETWEEN THE DOCTORAL SCHOOLS IN MANAGEMENT SCIENCE UNIVERSITÉ PARIS I-PANTHÉON-SORBONNE AND UNIVERSITÉ LIBRE DE BRUXELLES



Tuesday, 10 October 2023

Room 6 - Pantheon Université Paris 1 Panthéon-Sorbonne

09.30 - 09.50 : WELCOME TO ALL PARTICIPANTS - CLUB DES ENSEIGNANTS - SORBONNE

10.00 INTRODUCTION ROOM 6 - PANTHÉON

Jean-François Lemoine (EMS) & François Rycx (ULB)

Chairperson: **François Rycx** (ULB)

10.30 – 11.00: Guillaume Perilleux (Senior UMONS) : *Time and Money spent on children: Effect of the (grand)parents' education and substitution within time allocations*

11.00 – 12.00: PHD STUDENTS' PRESENTATIONS

Youssef Ghallada (Phd ULB/Saint-Louis) : *Sterling Bills Market and International trade*

Shen Zhiting (Phd IAE Paris Sorbonne) : *Trade Credit and Firm Valuation: a Study of SMEs across Regions.*

12.00 – 14.00: LUNCH

Chairperson: **Roland Gillet** (EMS)

14.00 – 14.30: Stéphane Robin (Senior EMS) : *Free musical improvisation as a metaphor for organizing*

14.30 – 15.30: PHD STUDENTS' PRESENTATIONS

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

Julie Jamar (Phd ULiège) : *Irrelevant Sentences Detection for Automated Business Process Modeling.*

Thomas Sender (Phd EMS) **co-écrit avec Jean-François Lemoine** *L'influence des caractéristiques des menus des sites web marchands sur les réactions émotionnelles et les intentions comportementales des internautes .*

15.30 – 15.50: COFFEE BREAK - APPARTEMENT DÉCANAL - PANTHEON

Chairperson: **Roland Gillet** (EMS)

15.50 – 16.50: PHD STUDENTS' PRESENTATIONS

Anna Zaytseva (Postdoc ULB) : *Pay up or get your shot! Analyzing the impact of the out-of-pocket Covid-19 testing policy adoption on the vaccination dynamics in France.*

Clémence Heimburger (Phd EMS) : *Les effets du télétravail sur l'engagement et la performance adaptative des salariés : mise en perspective des théories des comportements organisationnels en situation de despatialisation.*

16.50 – 17.00: CONCLUSION OF THE DAY

Roland Gillet (EMS) & **François Rycx** (ULB)



3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

3.8. PHD THESES DEFENDED AT CEBRIG*



Valentine Fays

"Immigration and the Labour Market : An Empirical Investigation of Wages, Productivity and Workers' Substitutability"

Director: François Rycx

Defense on August 30, 2023



Laura Molinari

"Essays on Infrastructure Asset Management"

Co-directors : Elvira Haezendonck (VUB) and Vincent Mabillard (ULB)

Defense on September 15, 2023



Kevin Pineda-Hernandez

"Wages, Overeducation and Poverty: The Role of Origin and Institutions"

Co-directors: François Rycx & Mélanie Volral (Université de Mons)

Defense on November 9, 2023



Nicolas Lagios

"Four Essays in Applied Microeconomics"

Director: Pierre-Guillaume Méon

Defense on December 13, 2023

*Please find the full repository of PhD thesis defended at CEBRIG since 2000 at <https://www.cebrig-ulb.be/defended-phd-dissertations.html>

3.9. PHD THESES ONGOING AT CEBRIG

- **Alves Abigail** *"Quelle politique de gestion de la diversité pour les groupes minoritaires ?"* - Co-directors : Claudia Toma & Pinar Celik
- **Ayza Estopa Guida** *"Studies on Disability, Labor Economics - Health Economics"* - Director : Ilan Tojerow
- **Banao Fawzi** *"Mobilisation de ressources et gouvernance des pays en conflit: cas du G5 SAHEL"* - Co-directors : Pierre-Guillaume Méon & Bertrand Laporte

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

- **Bastin Thérèse** *“Reported and Behavioral Answers to Taxation”* - Co-directors: Ilan Tojerow & Benoît Bayenet
- **Belkadi Oumaima** *“How do entrepreneurial teams succeed in developing business models ?”* - Director : Judith Behrens
- **Boutakhnift Younes** *“Les migrants et réfugiés à la recherche d'un emploi”* - Co-directors : Philip Verwimp & Mohamed Benchekara
- **Carlier Justine** *“New ways of working et bien-être au travail: analyse de l'impact des nouvelles méthodes de travail dans un monde de travail hybride sur le bien-être et la santé mentale des travailleurs”* - Director : Ilan Tojerow
- **D'Anjou Jesse** *“Innovations in household dynamics”* - Director : Philip Verwimp
- **Debroeyer Zoé** *“Résilience des organisations de l'Economie Sociale : analyse des entreprises sociales et de leurs outils”* - Co-directors : Marek Hudon & Anaïs Périlleux
- **De Cock Valérie** *“When management models meet diversity”* - Co-directors : Claudia Toma & Pinar Celik
- **Dejardin Benjamine** *“Finding the Perfect Employment Fit: Mismatch Unemployment and Occupational Training Programs”* - Co-Directors: Claudia Toma & Pinar Celik
- **Di Molfetta Marco** *“How economic crises can reduce regional imbalances”* - Director : Ilan Tojerow
- **Dipierri Alicia** *“Sustainable development in the food system”* - Co-directors : Marek Hudon & Tom Dedeurwaerdere
- **Dupont Simon** *“Innovative Pricing Strategies: How Innovation In Pricing Can Impact a Company's Bottom Line”* - Director : Sandra Rothenberger

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

- **El Moutaouakil Khadija** *"Essai d'évaluation d'impact du programme "Min Ajliki" d'appui à l'entrepreneuriat féminin"* - Co-directors : Philip Verwimp & Abdelilah Baguare
- **Fontaine Maxime** *"Trois essais sur la relation entre processus de régionalisation et dépenses publiques"* - Co-directors : Ilan Tojerow & Benoît Bayenet
- **Gagliardi Nicola** *"Essays in Labor Economics"* - Director : François Rycx
- **Ghallada Youssef** *"Determinants of the emergence of international currencies"* - Co-directors : Kim Oosterlinck & Alexandre Girard
- **Ingardi Irène** *"Managing errors in a complex world: a multi-level study on how organizations (fail to) create sustainable value and blossom by managing errors"* - Director : Michel Verstraeten
- **Irvine Neil** *"Federated Governance Models in the Public Sector"* - Director : Jan Mattijs
- **Kahan Natacha** *"Essays on the effect of introducing sustainable products in an existing brand portfolio"* - Co-directors : Catherine Janssen & Virginie Bruneau
- **Kashefzarelialestani Shafagh** *"Decision Marketing in Entrepreneurial Teams"* - Director : Judith Behrens
- **Ligato Marina** *"Decision Marketing in Entrepreneurial Teams"* - Co-directors : Ilan Tojerow & Sébastien Fontenay
- **Losa Riccardo** *"Circular Economy and Innovation: Case study of the battery sector"* - Co-directors : Marek Hudon & Stina Torjesen
- **Mauro Gabriele** *"Circular Economy and Supply Chains"* - Director : Evelyne Vanpoucke

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

- **Milano Carmela** *"Market efficiency in high volatility times and in presence of high frequency trading"* - Director : Sandra Rothenberger
- **Nachtaoui Aya** *"Unleashing the Potential of the Nudge Theory : A Neuroscientific Approach to Optimize Social Programs"* - Director : Sandra Rothenberger
- **Nsonsumuna Jean** *"Financement des PME/TPE dans les pays en développement: vers un modèle d'une plateforme de financement participatif intégrateur en RDC dans la province du Congo Central"* - Co-directors : Olivier Witmeur & Justin Kamavuako Diwavova
- **Oberlin Julia** *"Managing diversity and inclusion: new psychological perspectives"* - Co-directors : Claudia Toma & Jasper Van Assche
- **Orgun Senel Asli** *"Sustainable Entrepreneurial Ecosystems by finance&invest.brussels"* - Co-directors : Olivier Witmeur & Judith Behrens
- **Raymaekers David** *"Essays on the role of the family"* - Director Pierre-Guillaume Méon
- **Reyns Ariane** *"Régions en crise: résilience régionale et les monnaies complémentaires"* - Co-directors : Marek Hudon & Koen Schoors
- **Rischehchi Fayyaz Mohammad** *"Designing resilient networks to cope with supply chain risks"* - Director : Evelyne Vanpoucke
- **Rosero Delgado Gabriela** *"Supply Chain Trends Impacted by Political Regimes"* - Director : Evelyne Vanpoucke
- **Ruessmann Florence** *"Thesis in Behavioral Finance"* - Director : Hugues Pirotte
- **Senterre Thomas** *"Essays in Labour Economics and Migration"* - Co-directors: François Rycx & Mélanie Volral

3. SEMINARS, CONFERENCES, DOCTORAL COURSES AND PHD THESES AT CEBRIG IN 2023

- **Song Yuqing** *"Beyond Originals: Examining Authenticity in an Art Market "for" Copies"* - Co-directors : Kim Oosterlinck & Anne-Sophie Radermecker
- **Van Crombrugge Fleur** *"Analyse des politiques publiques de logement régionales liées à l'accessibilité et à la rénovation en Belgique"* - Co-directors : Ilan Tojerow & Benoît Bayenet
- **Visentin Guglielmo** *"A study on the time related aspects of an alternative asset to enhance investment decisions: Liquidity, forecasting and holding period in the art market"* - Co-directors : Kim Oosterlinck & Stefania Funari

4. PUBLICATIONS AND CONFERENCES IN 2023

4.1. BOOKS, EDITED BOOKS, AND CHAPTERS IN BOOKS

CEBRIG members are indicated by a star () after their name for multiple authors' publications.*

Adjasi C., C. Hamilton and R. Lensink*, "Fintech and Financial Inclusion in Developing Countries", In Walker T., E. Nikbakht and M. Kooli (Eds.), *The Fintech Disruption: How Financial Innovation Is Transforming the Banking Industry*, Cham: Springer International Publishing, pp. 297-328.

Barth J.R., V. Hartarska*, J. Hilliard and N. Nguyen, "16. Financial literacy and the use of financial services by US households", In Hartarska* V. and R. Cull (Eds.), *Handbook of microfinance, financial inclusion and development*, Elgar Handbooks in Development, Edward Elgar Publishing, pp. 297-315.

Brognaux A., C. Dehon, P. Emplit and C. Toma*, "Gender bias in closed-ended questions with negative points", In *Festschrift in Honor of Marc Hallin*.

Copestake J., "Aspiration-Achievement Gap", In Michalos Alex C. (Ed.), *Encyclopedia of Quality of Life and Well-Being Research*, Cham: Springer International Publishing, pp. 1-3.

Cornée* S., A. Cozarenco*, and A. Szafarz*, "The changing role of banks in the financial system: social versus conventional banks", In Gaganis C., F. Pasiouras, M. Tasiou and C. Zopounidis (Eds.), *Sustainable finance and ESG: Risk, management, regulations, and implications for financial institutions*, Cham: Springer International Publishing, pp. 1-25.

Corsi* M. and I. Ilkcaracan, "COVID-19, Gender, and Labor", In Zimmermann K.F. (Ed.), *Handbook of Labor, Human Resources and Population Economics*, Cham: Springer International Publishing, pp. 1-17.

Cozarenco* A. and A. Szafarz*, "15. Financial inclusion in high-income countries: gender gap or poverty trap?", In Hartarska* V. and R. Cull (Eds.), *Handbook of Microfinance, Financial Inclusion and Development*, Elgar Handbooks in Development, Edward Elgar Publishing, pp. 272-296.

Cull R. and V. Hartarska*, "Overview of microfinance, financial inclusion, and development", In Hartarska* V. and R. Cull (Eds.), *Handbook of Microfinance, Financial Inclusion and Development*, Elgar Handbooks in Development, Edward Elgar Publishing, pp. 2-19.

De Meulemeester* J.L., "Introduction à la Journée d'Etudes Henri Vernes", In *Hommage à Henri Vernes. 70 ans de Bob Morane*, Bruxelles, Editions L'Age d'Or (avec le soutien de la Bibliothèque Wittrockiana et des Amis de la Bibliothèque de l'ULB), pp. 8-10.

4. PUBLICATIONS AND CONFERENCES IN 2023

Dorfleitner* G., D. Pons and N. Renier, "14. An investor's perspective on measuring and managing social performance and impact", In Hartarska* V. and R. Cull (Eds.), *Handbook of Microfinance, Financial Inclusion and Development*, Elgar Handbooks in Development, Edward Elgar Publishing, pp. 248-270.

Düringer M., N. Hermes* and S. Homroy, "Green Bonds as a Tool of Green Financing", In Othmar M. Lehner, Theresia Harrer, Hanna Silvola, O. Weber (Eds.), *The Routledge Handbook of Green Finance*, Routledge, pp. 512-525.

Ees Van H. and N. Hermes*, "Institutionele Beleggers en Stewardship: Een Duurzame Symbiose?", In R. Abma, R.J. Gruijters en D.P. van Kleef (Eds.), *De Beursvennootschap en de Institutionele Belegger: Naar een Nieuwe Balans*, Deventer, Wolters Kluwer, pp. 181-196.

Farber V. and P. Reichert*, "Blended Finance and the SDGs: Using the Spectrum of Capital to de-Risk Business Model Transformation", In Kacanski S., J. Kabderian Dreyer and K.J. Sund (Eds.), *Measuring Sustainability and CSR: From Reporting to Decision-Making*, Cham: Springer International Publishing, pp. 37-48.

Ferlie E. and E. Ongaro*, "Section Overview: Governance and Management of Social Policy in Europe", In Baehler K.J. (Ed.), *The Oxford Handbook of Governance and Public Management for Social Policy*, pp. 659-668.

Giolito V., "The most powerful leader is a servant leader", In Metselaar J. (Ed.), *Leadership in Uncertain Times – What Does it Take?*, Proud Pen, pp. 87-93.

Godfroid* C., M. Hudon* and M. Labie*, "Microfinance", In Kearns K.P. and Wang W. (Eds.), *Elgar Encyclopedia of Nonprofit Management, Leadership and Governance*, Edward Elgar Publishing, pp. 393-395.

Grigoryan A., K. Khachatryan*, K. Ayvazyan and P. Mukhopadhaya, "23. Financial inclusion and poverty: evidence from Armenia", In Hartarska* V. and R. Cull (Eds.), *Handbook of Microfinance, Financial Inclusion and Development*, Elgar Handbooks in Development, Edward Elgar Publishing, pp. 449-466.

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Guérin I., "The financialization of the fight against poverty: from microcredit to social capitalism", In Chapello E., A. Engels and E.G. Gresse (Eds.), *Financializations of Development: Global Games and Local Experiments*, Routledge Explorations in Development Studies, pp. 8-21.

4. PUBLICATIONS AND CONFERENCES IN 2023

Guérin* I., S. Kumar and G. Venkatasubramanian, "The Indebted Woman: Kinship, Sexuality, and Capitalism", Stanford University Press, 248 pp.

Gutiérrez-Nieto* B. and C. Serrano-Cinca, "Assessment of microfinance institutions and their impact: evidence from a scientometric study", In Hartarska* V. and R. Cull (Eds.), *Handbook of Microfinance, Financial Inclusion and Development*, Elgar Handbooks in Development, Edward Elgar Publishing, pp. 41-65.

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Hermes N., "Social Capital in Microfinance: Measures, Methods and Outcomes", In Akçomak İ. S. and J. Peiró-Palomino (Eds.), *Research Agenda for Social Capital and Economic Development*, Edward Elgar, Cheltenham, forthcoming.

Hudon* M. and J. Sandberg, "Toward a theory of fair interest rates on microcredit: balancing the needs of clients and institutions", In Hartarska* V. and R. Cull (Eds.), *Handbook of Microfinance, Financial Inclusion and Development*, Elgar Handbooks in Development, Edward Elgar Publishing, pp. 83-98.

Jackson K., "Music as Sapiential Capital: Harmonizing Faith-Based Business and Musical Transcendence", In Thate M. and Zsolnai L. (Eds.), *Humanities as a Resource and Inspiration for Humanizing*, Cham: Springer International Publishing, Business, pp. 127-148.

Johnson* S. and S. Storchi, "20. Evaluating digital financial inclusion: a Kenyan perspective on morality and finance", In Hartarska V. and R.J. Cull (Eds.), *Handbook of Microfinance, Financial Inclusion and Development*, Elgar Handbooks in Development, Edward Elgar Publishing, pp. 383-401.

Mabillard* V. and J.-P. Villeneuve, "La transparence dans l'espace numérique : Principes, développements, enjeux", Presses de l'Université du Québec, 166 pp.

McHugh N., O. Biosca* and C. Donaldson, "Social Finance and Health", Routledge International Studies in Health Economics, Oxon: Routledge Taylor & Francis Group, 152 pp.

Morvant* S., M.-A. Bertoli and S. Clerc, "La dette sacralisée - Hiérarchies et moralités des dettes des particuliers en Suisse", EPFL Press, 200 pp.

Ndabaningi A., H.M. Tirivangasi and J. Bastiaensen*, "An Afrocentric Intersectional Conceptual Framework for Smallholder Microfinance and Climate Adaptation in Chimanimani, Zimbabwe", In Baikady R., S.M. Sajid, J. Przeperski, V. Nadesan, M.R. Islam and J. Gao (Eds.), *The Palgrave Handbook of Global Social Problems*, Cham: Springer International Publishing, pp. 1-28.

4. PUBLICATIONS AND CONFERENCES IN 2023

Ndabaningi A., H.M. Tirivangasi and J. Bastiaensen*, "Bottom-Up Microfinance Plus as an Entry Point for Transformative Empowerment of Women and Climate Change Adaptation in the Smallholder Domain in Chimanimani, Zimbabwe", In Baikady R., S.M. Sajid, J. Przeperski, V. Nadesan, M.R. Islam and J. Gao (Eds.), *The Palgrave handbook of global social problems*, Cham: Springer International Publishing, pp. 1-25.

NYS L., K. Bertrams* and K. Wils, "A Century of Transatlantic Scientific Exchange: The Belgian American Educational Foundation, 1920–2020", ULB, 200 pp.

Ongaro* E. and M. Tantardini, "Religion and Public Administration", Cheltenham, UK: Edward Elgar Publishing, 262 pp.

Ongaro* E., F. Di Mascio, G. Melis and A. Natalini, "Reforming public administration in Italy: continuity and change from 1861 to 2020", In Goldfinch S.F. (Ed.), *Handbook of Public Administration Reform*, Edward Elgar Publishing, pp. 227-246.

Powell S., J. Copestake*, F. Remnant, A. Larquemin, and R. Avard, "15. Does our theory match your theory? Theories of Change and causal maps in Ghana", In Simeone L., D. Drabble, N. Morelli and de Götzen A. (Eds.), *Strategic Thinking, Design and the Theory of Change: A Framework for Designing Impactful and Transformational Social Interventions*, pp. 232-250.

Sandberg* J. and L. Warenski, "The Philosophy of Money and Finance", Oxford University Press, 336 pp.

Swain* R.B. and Y. Min, "Interlinkages between the Sustainable Development Goals", Edward Elgar Publishing, 298 pp.

Tarnanidis T.K., J. Papathanasiou, M. Vlachopoulou and B. Mareschal*, "Review and the Use of PROMETHEE Methods in Marketing (Problems)", In Tarnanidis T., M. Vlachopoulou and J. Papathanasiou (Eds.), *Influences of Social Media on Consumer Decision-Making Processes in the Food and Grocery Industry*, IGI Global, pp. 196-212.

Vuong Q.H., "Meandering Sobriety", AISDL-Vuong & Associates.

Willems K. and M. Brengman*, "The impact of virtual reality on customer engagement in tourism marketing: do age, gender and buyer readiness matter?", In Rather R.A. and H. Ramkissoon (Eds.), *Handbook of Customer Engagement in Tourism Marketing*, Edward Elgar Publishing, pp. 170-186.

4. PUBLICATIONS AND CONFERENCES IN 2023

4.2. REFEREED INTERNATIONAL AND NATIONAL SCIENTIFIC JOURNALS

Ahmad S., R. Lensink* and A. Mueller, "Boosting Survey Response Rates by Announcing Undefined Lottery Prizes in Invitation Email Subject Lines Evidence from a Global Randomized Controlled Trial", *Survey Research Methods*, 16, 2, pp. 165-206.

Abramovsky L., B. Augsburg*, M. Lührmann, F. Oteiza and J.P. Rud, "Community matters: Heterogeneous impacts of a sanitation intervention", *World Development*, 165, 106197, pp. 1-24.

Accominotti O., T. Albers and K. Oosterlinck*, "Selective Default Expectations", *The Review of Financial Studies*, pp. 1-37.

Accominotti O., T. Albers, P. Kessler and K. Oosterlinck*, "Sovereign defaults and international trade: Germany and its creditors in the 1930s", *Journal of Historical Political Economy*, 3, 4, pp. 459-500, forthcoming.

Afzali A., M. Martikainen, L. Oxelheim and T. Randøy*, "On the role of internationalization of firm-level corporate governance: The case of audit committees", *Corporate Governance: an international review*, 31, 5, pp. 737-758.

Ahmad S., R. Lensink* and A. Mueller, "Religion, social desirability bias and financial inclusion: Evidence from a list experiment on Islamic (micro-) finance", *Journal of Behavioral and Experimental Finance*, 38, 100795.

Ahmad S., R. Lensink* and A. Mueller, "Uptake, use, and impact of Islamic savings: Evidence from a field experiment in Pakistan", *Journal of Development Economics*, 163, 103098.

Al Dahdah M., Lainez N. and I. Guérin*, "L'argent numérique, une nouvelle solution de développement", *Réseaux*, 2, pp. 153-179.

Alcid A., E. Bulte*, R. Lensink*, A. Sayinzoga and M. Treurniet, "Short-and Medium-term Impacts of Employability Training: Evidence from a Randomised Field Experiment in Rwanda", *Journal of African Economies*, 32, 3, pp. 296-328.

Amaral-Garcia S., L. Dalla Pellegrina* and N. Garoupa, "Consensus and Ideology in Courts: An Application to the Judicial Committee of the Privy Council", *Review of Law & Economics*, 19, 2, pp. 151-184.

Andrew A., O. Attanasio, B. Augsburg*, J. Behrman, M. Day, P. Jervis, C. Meghir, and A. Phimister, "Mothers' Social Networks and Socioeconomic Gradients of Isolation", *Economic Development and Cultural Change*, forthcoming.

4. PUBLICATIONS AND CONFERENCES IN 2023

Aouni* Z., M. Hudon*, A. Périlleux* and T. Wry, "Crowdfunding social ventures: who rewards (or punishes) hybridity?", *Entrepreneurship Theory and Practice*, forthcoming.

Apriliyanti I.D., Dieleman, M. and T. Randøy*, "Multiple-Principal Demands and CEO Compliance in Emerging Market State-Owned Enterprises", *Journal of Management Studies*, forthcoming.

Arvanitis S., O. Scaillet* and N. Topaloglou, "Spanning analysis of stock market anomalies under Prospect Stochastic Dominance", *Management Science*, 0, 0.

Ashim K.K. & R. Bali Swain*, "Does financial inclusion improve energy accessibility in Sub-Saharan Africa?", *Applied Economics*, forthcoming.

Ashta A., "How Can Fintech Companies Get Involved in the Environment?", *Sustainability*, 15, 13, p. 10675.

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Orgun Senel I., "Sustainability Practices of Venture Capitalists", PhD Seminars, 8 May 2023, ULB, Belgium.

Pirotte H., Organiser and discussant of PhD Seminars involving the coaching and supervision of 22 papers of doctoral candidates during the academic year.

Reichert P., "(Moral) majority rules! Corporate political action disclosure and investment intentions", IMD Research Brownbag, February 2023, Lausanne, Switzerland.

Vanpoucke E., Vlerick Brussels School Seminar, July 2023, Belgium.

4.6. ORGANIZATION OF CONFERENCES

Behrens* J. and S. Kashefzarelialestani*, Belgian Entrepreneurship Research Day BERD, May 2023, Gent, Belgium.

<https://www.uantwerpen.be/en/research-groups/antwerpcer/events/berd/>

BERD's objective is to bring together Belgian entrepreneurship researchers to present their latest research and provide network opportunities.

Brière M., 16th Financial Risks International Forum, 20-21 March 2023, Paris, France.
<https://www.risks-forum.org/RF2023.html>

This upcoming 16th Financial Risks International Forum aims to discuss the interactions between finance and society, and the contributions of financial innovations, regulation, green finance and financial technology to our society.

Gillet* R. and F. Rycx*, Co-organisation de la 18ème Journée de collaboration scientifique entre les Ecoles Doctorales en Gestion de l'Université Libre de Bruxelles et de l'Université Paris1 Panthéon, 10 October 2023, Sorbonne, Paris.
<https://www.prism-sorbonne.fr/wp-content/uploads/2023/09/Programme-definitif-ULB-Sorbonne-10-Octobre-2023.pdf>

4. PUBLICATIONS AND CONFERENCES IN 2023

Hermès N., with Nikos Kavadis, Alessandro Zattoni, Jana Oehmichen and Stav Fainshmidt, Panel discussion at the Academy of International Business Annual Conference on International Corporate Governance Actors and Sustainable Value Creation, July 2023, Warsaw, Poland.

<https://www.aib.world/event/annual-meeting-aib-2023-warsaw/>

The Academy of International Business (AIB) holds annual meetings each summer (June-July) in various pre-determined locations around the world. Each conference features a combination of plenaries, panels, and papers. All papers presented at AIB conferences go through a double-blind review process. The abstracts of the presented papers are published as a conference proceedings.

Hudon M., Séminaire "Entreprises À Mission", June 2023, ULB, Belgium.

<https://www.cebrig-ulb.be/archives-confeacuterences.html>

Séminaire sur les entreprises à mission, avec la collaboration de la coalition Ecopreneur-Kaya et de Pour la Solidarité.

Hudon M., Cycle de conférence organisation modèle, October to December 2023, ULB, Belgium.

<https://www.cebrig-ulb.be/organisationmodele.html>

Hudon M., Cycle de conférence environnement et finance, October to March 2024, ULB, Belgium.

<https://www.cebrig-ulb.be/environnementfinance.html>

Cette conférence-débat s'inscrit dans le cycle de rencontre "Environnement et Finance" dont l'objectif est d'explorer les liens entre « Finance et Développement durable » dans une optique de transition écologique juste. Quels sont les enjeux actuels, quelles sont les propositions classiques ou originales pour réconcilier finance et développement durable et mettre la finance au service de la transition écologique et sociale ? Ce cycle de conférences est dédié à la mémoire de Valéry Paternotte.

Mabillard V., Cross-doctoral workshop on Place Branding organized by the University of Aix-Marseille, the University of Lausanne, and the Université libre de Bruxelles, Institute of Public Management and Territorial Governance (IMP GT), June 2023, University of Aix-Marseille, France.

<https://impgt.univ-amu.fr/fr/impgt/actualites/2-jours-de-reflexion-pour-20-doctorants-internationaux-specialises-en>

4. PUBLICATIONS AND CONFERENCES IN 2023

Méon* P.-G. and I. Tojerow*, Workshop ep@b economics and politics in Brussels, 14-15 December 2023, ULB, Belgium.
<https://workshopecopol.com/>

The aim of the Economics & Politics workshop is to bring together scholars from economics and politics interested in interdisciplinary work on political economy. It welcomes theoretical as well as empirical papers by both economists and political scientists.

Oosterlinck* K. and A.-S. Radermecker*, TIAMSA Annual Conference – Towards A Sustainable Art Market?, 30 June-1 July 2023, ULB, Belgium.
<https://www.artmarketstudies.org/tiamsa-annual-conference/tiamsa-conference-brussels-2023/>

The theme for the 2023 TIAMSA annual conference is 'Towards a Sustainable Art Market?' The conference, organised in cooperation with the Université libre de Bruxelles, aims to shed light on the question of sustainability (in all its dimensions: social, economic and environmental) in the art market. As all sectors of the economy, the art market must consider the challenges brought by climate change, but also reflect on its actions and on the manner by which artists and artworks have been fostering discussion on sustainability in general.

Serres C., Research Seminar on Societal Challenges and Management, 20th March 2023, ULB, Belgium.

This one-day seminar will be dedicated to the study of social entrepreneurship in addressing societal challenges. Presentations will evolve around social entrepreneurship-related topics, including but not limited to: communication within communities, the importance of place in social entrepreneurship, mix-methods in business & society research, and crowdfunding.

Serres C., Research Seminar on Social Entrepreneurship, 16th October 2023, ULB, Belgium.

Vanpoucke E., EUROMA Conference, 1-6 July 2023, ULB and KULeuven, Belgium.
<https://euroma2023.org/>

Realising that operations processes and supply chains have become highly interconnected systems operating in a truly dynamic environment, the 2023 EurOMA conference will take a "Systems Lens on Operations" and we invite participants to the conference to embark on a systems thinking pathway.

4. PUBLICATIONS AND CONFERENCES IN 2023

4.7. PRESENTATIONS AT CONFERENCES (NATIONAL AND INTERNATIONAL)

Accominotti O., T. Albers, P. Kessler and K. Oosterlinck*, "Sovereign Debt Restructurings and International Trade: The Political Economy of the German Debt Default in the 1930s", *The Political Economy of the Interwar Period Conference*, 18 October 2023, Los Angeles, US.

Ashta A., "Building Humane Advances and Institutions post COVID-19: the need for a Global Federation", *FIIB 8th Annual Research Conference FRC 2023*, 2-3 March 2023, New Delhi, India.

Ashta A., "Gender stereotypes in financial institutions", *FIIB 8th Annual Research Conference FRC 2023*, 2-3 March 2023, New Delhi, India.

Ashta A., "Tips on organizing and presenting in conference", *International Seminar on Accounting, Finance, Business and Social Science*, 27 September 2023, Silchar, India.

Ashta A., "Macroequity: An innovative proposal for sustainable development?", *International conference on economics, management, business, and accounting (inacemba) 2023*, 21 December 2023, Djakarta, Indonesia.

Ayza Guida E., "Return-to-Work policies for Disability Insurance Recipients: The Role of Financial Incentives", *18th Belgian Day for Labour Economists*, 27 October 2023, Brussels, Belgium.

Behrens* J. and S. Kashef*, "Resilience in entrepreneurial teams", *Belgian Entrepreneurship Research Day BERD 2023*, 2 May 2023, Gent, Belgium.

Behrens* J. and S. Kashef*, "Resilience in entrepreneurial teams", *G-Forum*, 27-29 September 2023, Darmstadt, Germany.

Brière M., "Hedge fund and mutual fund", *14th Annual Hedge Fund Research Conference*, 26-27 January 2023, Paris Dauphine University, Paris France; "Hedge fund and mutual fund", *ESG Workshop*, 17 March 2023, ESCP, Paris France.

Brière M., "Ageing and sustainable finance", *ZEW Conference*, 27-28 April 2023, Mannheim, Germany.

Brière M., "Ageing and sustainable finance", *Netspar International Pension Workshop*, 21-23 June 2023, Leiden, Netherlands.

Brière M., "Ageing and sustainable finance", *FFJ/Banque de France climate workshop*, 27 June 2023, Paris, France.

4. PUBLICATIONS AND CONFERENCES IN 2023

Brière M., "Ageing and sustainable finance", *Summer School Sustainable Finance*, European Commission, 13-14 July 2023, Ispra, Italy.

Brière M., "Ageing and sustainable finance", *Oxford Symposium on Employee Ownership*, 1 September 2023, Oxford, UK.

Brière M., "Ageing and sustainable finance", *UN PRI*, 3-5 October 2023, Tokyo, Japan.

Brière M., "Ageing and sustainable finance", *Quantminds conference*, 14 November 2023, London UK.

Brière M., "Ageing and sustainable finance", *ILB workshop on "financial advice and risk preferences"*, 7 December 2023, Paris, France.

Brière M., "Ageing and sustainable finance", *TSE 3rd sustainable finance conference*, 8 December 2023, Toulouse, France.

Brière M., "AI in banking and capital markets", *NFBCM conference*, 12 December 2023, Rome, Italy.

Brière M., "Ageing and sustainable finance", *Cercle de l'épargne*, March 2023, Paris, France.

Dalla Pellegrina L., "Effects of prolonged lockdown on domestic violence", *40th EALE conference*, 21-22 September 2023, Berlin, Germany.

De Meulemeester* J.L. and D. Kusman, "Negotiating the debt at the inn: the Leisting custom in the Late Medieval Low Countries cities", *Fondazione Istituto Internazionale di Storia Economica*, Prato, Tuesday 16 May.

Fhima F., R. Nouira and K. Sekkat*, "How does corruption affect sustainable development? A threshold non-linear analysis", *Economic Analysis and Policy*, 78, C, pp. 505-523.

Gillet* R. and J. Bogaerts, "Quelles perspectives économiques pour 2023 ?", *Cercle B19, collaboration et présentation pour la Rentrée économique*, 12 janvier 2023, Bruxelles, Belgium.

Gillet R., "Le déclin européen est-il réversible ?", *Cercle royal gaulois artistique et littéraire, collaboration et présentation*, 6 février 2023, Bruxelles, Belgium.

Gillet* R. and E. de Callatay, "Conjoncture, inflation, taux d'intérêt, finances publiques, environnement, globalisation et croissance potentielle", *Ecofin Club*, 8 mars 2023, Luxembourg.

4. PUBLICATIONS AND CONFERENCES IN 2023

Gillet* R. and T. Afschrift, "Ce gouvernement veut-il paupériser les indépendants et décourager les dirigeants d'entreprise ? ", *Ordre des Experts Comptables et Comptables Brevetés de Belgique*, 11 mars 2023, Waterloo, Belgium.

Gillet* R. and St. Vanackere, "l'évolution du marché immobilier et de ses grands défis liés à l'environnement", *Fédération Royale du Notariat Belge*, 26 avril 2023, Bruxelles, Belgium.

Gillet R., "Analyse de l'actualité économique au niveau international", *Cercle de Wallonie*, 27 avril 2023, Liège, Belgium.

Gillet* R. and M. Petitjean, "L'économie en ébullition : dette publique, inflation, banques et transition énergétique sous les projecteurs", *Ecofin Club*, 21 septembre 2023, Bruxelles, Belgium.

Gillet* R., E. Degreve, Ph. Defeyt et E. de Callatay, "Inflation : un concept économique qui affecte notre quotidien", *Forum for the future*, 30 novembre 2023, Bruxelles, Belgium.

Giolito V., *International Theory Development Workshop*, June 2023, Kyoto, Japan.

Grinza E., "Advanced Digital Technologies and Labor Market Outcomes", *9th European Conference on Corporate R&D and Innovation (CONCORDi 2023)*, European Commission - Joint Research Centre, 24-26 October 2023, Seville, Spain.

Grinza E., "Employer Cooperation, Productivity, and Wages: New Evidence from Inter-Firm Formal Network Agreements", *35th EALE Conference*, European Association of Labour Economists, 21-23 September 2023, Prague, Czech Republic.

Grinza E., "Female Self-Entrepreneurship and Local Politics: Is There a Role Model Effect? An Analysis of Italian Municipalities", *64th Annual Conference Italian Economic Association*, 19-21 October 2023, L'Aquila, Italy.

Grinza E., "Female Self-Entrepreneurship and Local Politics: Is There a Role Model Effect? An Analysis of Italian Municipalities", *38th National Conference of Labour Economics, Italian Society of Labor Economics*, 8-9 September 2023, Genoa, Italy.

Grinza E., "Female Self-Entrepreneurship and Local Politics: Is There a Role Model Effect? An Analysis of Italian Municipalities", *21st Annual Workshop, Italian Society of Industrial Economics (SIEPI)*, 15-16 June 2023, Naples, Italy.

Gutierrez Nieto B., "Earnings management indicators as predictors of bankruptcy in Spanish companies", *31st Finance Forum*, 4-5 July 2023, Málaga, Spain.

4. PUBLICATIONS AND CONFERENCES IN 2023

Hermès N., "Institutional Investor Influence on Executive-to-Worker Pay Dispersion after the Financial Crisis: A Replication and Extension of Connelly, Haynes, Tihanyi, Gamache, and Devers", *Ninth International Corporate Governance Society (ICGS) Annual Conference*, 20-22 October 2023, Madrid, Spain.

Hermès N., "Zooming in on Board Functioning: An Inductive Analysis of Board Virtuality during the COVID-19 Lockdown", *22nd Workshop on Corporate Governance and Investment (WCGI)*, 15-16 September 2023, Marburg, Germany.

Hermès N., "An American in Paris: National Director Foreign Experience, Firm Internationalization and Financial Performance", *World Finance Conference (WFC)*, 2-4 August 2023, Kristiansand, Norway.

Hermès N., "An American in Paris: National Director Foreign Experience, Firm Internationalization and Financial Performance", *European Academy of Management (EURAM) Conference Annual Conference*, 12-13 June 2023, Dublin, Ireland.

Kahan N., "Avoiding greenwashing: should fashion brands create a separate collection to present their eco-friendly products?", *9ième Journée de Recherche en Marketing du Grand Est (JRMGE)*, 31 March 2023, Unamur, Belgium.

Kahan N., "Overcoming Consumer Barriers in Sustainable Consumption through Brand Extensions", *Business & Society Seminar*, 21-22 June 2023, Rotterdam, Netherlands.

Khachatryan K., "Gender aspect of microfinance performance: Does the country-level institutional context matter?", *International Conference in Finance, Banking and Accounting (ICFBA)*, 8-9 September 2023, Montpellier, France.

Khachatryan K., "Gender aspect of microfinance performance: Does the country-level institutional context matter?", *EGOS 39th Colloquium*, 6-8 July 2023, Cagliari, Italy.

Kashef* S. and J. Behrens*, "How to improve resilience in innovative teams?", *International Product Development Management Conference IPDMC*, 7-9 June 2023, Milan, Italy.

Lacroix J., "Domino Secessions: Evidence from the US Civil War", *Virtual Workshop in HPE*, November 2023; *10th CEPR Economic History Symposium*, June 2023, Geneva ; *EPSA*, June 2023, Glasgow ; *PEDD*, February 2023, Münster ; *EPCS*, April 2023, Hannover ; *Financial and Economic History Workshop*, November 2023, Brussels ; *Workshop in Comparative Politics and Political Economy*, October 2023, London ; *12th Finance and History Workshop*, January 2023, Antwerp.

4. PUBLICATIONS AND CONFERENCES IN 2023

Lacroix J., "From Connections to Persistence: Evidence from political purges in post-WWII France", *Econometric Society - Australasian Meetings*, September 2023, Sydney; *HPE Horizon*, April 2023, Chicago.

Lacroix J., K. Mitchener and K. Oosterlinck*, "Secession in Real Time: Evidence from the U.S. Civil War", *Finance & History Workshop*, 20 January 2023, Antwerp, Belgium.

Lacroix J., K. Mitchener and K. Oosterlinck*, "Breaking Away: Evidence on Dynamic Secessions from the U.S. Civil War", *Interdisciplinary Sovereign Debt Research and Management Conference DebtCon*, 27-29 April 2023, Princeton, US.

Lacroix J., K. Mitchener and K. Oosterlinck*, "Dynamic Secessions: Evidence from the U.S. Civil War", *International Workshop Sovereign Debt: Between Crises and Confidence*, 1-2 June 2023, Amiens, France.

Lacroix J., K. Mitchener and K. Oosterlinck*, "Dynamic Secessions: Evidence from the U.S. Civil War", *Tenth CEPR Economic History Symposium*, 9-11 June 2023, Geneva, Switzerland.

Mabillard* V. and R. Zumofen, "Social media influencers in public-sector organizations: State of the art and framework proposition", *European Group for Public Administration (EGPA) Annual Conference*, 19 September 2023, Zagreb, Croatia.

Mabillard V., "La relation État-citoyen sur les médias sociaux : modèle d'analyse et tendances dans les villes françaises", *Workshop organized by ENAP Quebec, Laval University, and Sorbonne University*, September 2023, Paris, France.

Ndione M., A. Ashta*, L. Bako and B.B. Banks, "Microfinance Institutions and Fintech: How the ratio of male and female entrepreneurs moderates their capacity for financial inclusion", *Contemporary Issues In International Economics (CIIE 2023)*, 16-17 November 2023, Kolkata, India.

Oosterlinck K., "AI, Machine Learning and Financial History", *The Georges Gallais-Hamonno Workshop in Historical Finance*, 16 November 2023, Orléans, France.

Oosterlinck* K. and A.-S. Radermecker*, "L'économie du marché de l'art : quel impact de la législation sur le marché ? ", *Conférence ISELP La vente illégale sur le marché de l'art*, 24 octobre 2023, Bruxelles, Belgium.

Orgun Senel I., "Sustainability Practices of Venture Capitalists", *7th Entrepreneurial Finance (ENTFIN) Conference Doctoral Colloquium*, 5-7 July 2023, Antwerp, Belgium.

Orgun Senel I., "Sustainability Practices of Venture Capitalists", *Belgian Entrepreneurship Research Day 2023*, 2 May 2023, Ghent, Belgium.

4. PUBLICATIONS AND CONFERENCES IN 2023

Orgun* I., J. Behrens* and O. Witmeur*, "Sustainability Practices of Venture Capitalists: A Systematic Literature Review", *Rent conference 2023*, 15-17 November 2023, Gdansk, Poland.

Pineda Hernandez K., "Immigrant overeducation across generations: The role of gender and part-time work", *36th Annual Conference of the European Society for Population Economics*, Serbian Institute of Economic Sciences, 15-17 June 2023, Belgrade, Serbia.

Pineda Hernandez K., "Immigrant overeducation across generations: The role of gender and part-time work", *Conference in Applied Econometrics using STATA*, 15-16 May 2023, Marseille, France.

Pineda Hernandez K., "Immigrant overeducation across generations: The role of gender and part-time work", *Conference in Applied Econometrics using STATA*, 15-16 May 2023, Marseille, France.

Pineda Hernandez K., "Immigrant overeducation across generations: The role of gender and part-time work", *15th Workshop on Labour Economics*, 30-31 March 2023, Trier, Germany.

Pineda Hernandez K., "Immigrant overeducation across generations: The role of gender and part-time work ", *18th Belgian Day for Labour Economists*, 27 October 2023, National Bank of Belgium, Brussels.

Pirotte H., *Young Finance Top*, February 2023, Belgium.

Pirotte H., session "Can regulation shape the impact market?", *Impact Day*, with the Head of Policy and EU Partnerships at EVPA, the Sustainable Investment Expert of the Nationale Bank of Belgium and the General manager of Impulse, November 8th, 2023, Belgium.

Reichert P., "Humanitarian Blended Finance in the Water Sector: New Pathways for Impact and Scale in Fragile Setting", *Roundtable and Workshop at EU Delegation*, June 2023, Geneva, Switzerland.

Scaillet* O., G. Bakalli and S. Guerrier, "A penalized two-pass regression to predict stock returns with time-varying risk premia", IESEG seminar, January 2023, Paris, France.

Scaillet* O., D. Ardia, L. Barras and P. Gagliardini, "Is it alpha or beta? A formal evaluation of hedge fund models", *EMlyon seminar*, 23 February 2023, Lyon, France.

Scaillet* O., A.-P. Fortin and P. Gagliardini, "Latent factor analysis in short panels", *Seminar at department of economics of UNIBE*, April 2023, Bern, Switzerland.

4. PUBLICATIONS AND CONFERENCES IN 2023

Scaillet* O., S. Arvanitis and N. Topaloglou, "Sparse spanning portfolios and under-diversification with second-order stochastic dominance", *SFI Research days*, 4 June 2023, Gerzensee.

Scaillet* O., Y Potiron and S. Yu, "Disentangling seasonality from a self-exciting process with time-varying baseline", *EcoSta 2023*, 1-3 August 2023, Tokyo, Japan.

Scaillet* O., S. Arvanitis and N. Topaloglou, "Sparse spanning portfolios and under-diversification with second-order stochastic dominance", *EEA-ESEM 2023*, 28 August to 1 September 2023, Barcelona, Spain.

Scaillet O., "Pension at Risk: Is Our Pension System Under Threat? Future Scenarios for the Swiss 2nd Pillar", *SFI PDN: 30 years Dynagest One Swiss Bank*, November 2023, Geneva, Switzerland.

Scaillet* O., S. Arvanitis and N. Topaloglou, "Sparse spanning portfolios and under-diversification with second-order stochastic dominance", *FINEML 2023*, 10-11 November 2023, Rotterdam, Netherlands.

Scaillet* O., A.-P. Fortin and P. Gagliardini, "Latent factor analysis in short panels", *FinEML 2023*, 10-11 November 2023, Rotterdam, Netherlands.

Scaillet* O., Y Potiron and S. Yu, "Disentangling seasonality from a self-exciting process with time-varying baseline", *CMStatistics 2023*, 16-18 December 2023, Berlin, Germany.

Serres* C. and A. Szafarz*, "The Reciprocal Ratchet Effect: Identifying Social Enterprises and Mission Drift Through Reciprocity", *39th EGOS Colloquium*, 6-8 July 2023, Cagliari, Sardinia, Italy.

Serres* C. and A. Szafarz*, "The Reciprocal Ratchet Effect: Identifying Social Enterprises and Mission Drift Through Reciprocity", *Business & Society Research Seminar 2023*, 23 June 2023, Rotterdam, Netherlands.

Toma* C. and V. De Cock*, "Diversity Decoupling, Myth or Fact", *European Academy of Management*, 14-16 June 2023, Dublin, Ireland.

Toma* C., F. Krings and O. De Saint Priest, "Does diversity communication foster or hinder diversity in teams", *European Association of Social Psychology*, 30 June-4 July 2023, Krakow, Poland.

Toma* C. and J. Oberlin*, "The interplay between DEI policies and DEI climate in organizations", *Diversity in Organizations Conference*, 15-17 May 2023, Brussels, Belgium.

4. PUBLICATIONS AND CONFERENCES IN 2023

Toma C., "From inclusive leaders to inclusive organizations", *Vereniging van Organisatie- Consumenten- en Arbeidspsychologie Conference*.

Vanpoucke E., "The Institutionalization of Supply Chain Justice: A Case Study from the Food Industry", *European Operations Management Association*, 1-2 July 2023, Leuven, Belgium.

4.8. PARTICIPATIONS IN CONFERENCES (NATIONAL AND INTERNATIONAL)

Ayza Guida E., *Workshop on Disability Economics*, Universitat de Barcelona, 16 February 2023, Barcelona, Spain.

Ayza Guida E., *BSE Summer Forum: Policy Evaluation in Health*, Barcelona School of Economics, June 2023, Barcelona, Spain.

Brière M., *Joint Seminars 2023, Inquire Europe*, March 2023 and September 2023.

Gillet R., *39th International Conference of the French Finance Association (AFFI)*, KEDGE Business School, 5-7 June 2023, Bordeaux, France.

Gillet R., *EUROFIDAI-ESSEC*, December Finance Meeting, 19 December 2023, Paris, France.

Gillet R., *30th Congress CIBP, Cooperative Banks, Actors of transitions*, 2-3 November 2023, Paris, France.

Grinza E., *64th Annual Conference*, Italian Economic Association, 19-21 October 2023, L'Aquila, Italy.

Grinza E., *38th National Conference of Labour Economics*, Italian Society of Labor Economics, 9 September 2023, Genoa, Italy.

Grinza E., *21st Annual Workshop*, Italian Society of Industrial Economics, June 2023, Naples, Italy.

Hermès N., *Ninth International Corporate Governance Society (ICGS) Annual Conference*, IE University, 20-22 October 2023, Madrid, Spain.

Hermès N., *Workshop on Corporate Governance and Investment (WCGI)*, University of Marburg, 15-16 September 2023, Marburg, Germany.

Hermès N., *Corporate Finance Day*, IÉSEG School of Management & University of Lille, 21-22 September 2023, Lille, France.

4. PUBLICATIONS AND CONFERENCES IN 2023

Hermès N., *World Finance Conference (WFC)*, University of Agder, 2-4 August 2023, Kristiansand, Norway.

Hermès N., *European Academy of Management (EURAM) Conference Annual Conference*, Trinity College, 14-16 June 2023, Dublin, Ireland.

Hermès N., *Behavioral Perspectives on Corporate Governance Conference*, INSEAD, 25-27 May 2023, Paris, France.

Pirotte H., *Eurofinance*, September 2023, Barcelona, Spain.

Reichert P., "Tying impact to compensation: Impact carry – A new trend in impact investing?", *Impact Investing Days*, 20-21 April 2023, Barcelona, Spain.

Toma C., *European Academy of Management*, 14-16 June 2023, Dublin, Ireland.

Toma C., *European Association of Social Psychology*, 30 June-4 July 2023, Krakow, Poland.

Toma C., *Society for Personality and Social Psychology*, 23-25 February 2023, Atlanta, US.

4.9. RESEARCH VISITS ABROAD

Gillet R., University of Sherbrooke and HEC Montréal, invited by Marc-André Lapointe, July 2023, Montréal, Canada.

Khachatryan K., Fulbright visiting scholar, Auburn University, Alabama, USA.

Szafarz A., Research visit at NYU, New York, USA.

Szafarz A., Research visit at MIT, Cambridge, USA.

Szafarz A., Research visit at NBER, Cambridge, USA.

Szafarz A., Research visit at Montpellier Business School, Montpellier, France.

Toma C., Fulbright Scholar at Portland State University, July-December 2023, US.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

5.1. CONTRIBUTION TO THE MEDIA (TV, RADIO, NEWSPAPERS, MAGAZINES)

Ahta A., Could Germany lead the way to a low-growth future?, *The London School of Economics and Political Sciences Europa Blog*, 20 September 2023.

Brière M., Comment les technologies numériques bouleversent l'investissement des particuliers, *Option Finance*, 3 October 2023.

Brière M., Ce que nous enseignent les neurosciences, *Revue Banque*, 25 September 2023.

Brière M., Améliorer l'attractivité des plans d'épargne, *Revue Banque*, 25 May 2023.

Brière M., Hiver crypto : comment protéger les investisseurs, *Option Finance*, 7 April 2023.

Citoni G., Ecco come risolvere l'annosa questione dello stato giuridico dei medici di famiglia, *Lettere al direttore*, 15 June 2023.

Citoni G., Medici, convenzione e dipendenza possono coesistere, *Lettere al direttore*, 04 July 2023.

De Meulemeester J.-L., Open Letter with 45 other economists: "Notre modèle économique est insoutenable », *L'Echo*, 29 March 2023.

Dissaux T., La numérisation des moyens de paiement dégrade le caractère public de la monnaie, *The Conversation*, 3 January 2023.

Dissaux T., L'euro numérique, un projet qui ne fait pas l'affaire des banques, *l'Humanité*, 10 July 2023.

Dissaux T., Un « euro numérique », pour quoi faire ?, *Alternatives Economiques*, 01 February 2023.

Gillet R., Les Experts : Croissance, les Etats-Unis prennent clairement le large et l'Europe regarde, *BFM Business*, 21 November 2023.

Gillet R., Les Experts : Le plan "ETIncelles" du gouvernement pour faire grandir les PME et les aider à exporter, *BFM Business*, 21 November 2023.

Gillet R., Dans cette crise, l'Europe est plus fragilisée que les États-Unis, *L'Echo*.

Gillet R., Les Experts : Ralentissement de la croissance, n'est-ce pas le moment de faire une pause sur les politiques monétaires ?, *BFM Business*, 31 August 2023.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

Gillet R., Les Experts : l'Allemagne est-elle l'homme malade de l'Europe ?, *BFM Business*, 31 August 2023.

Gillet R., Les Experts : Bercy et Matignon organisent les assises de la dépense publique, *BFM Business*, 19 June 2023.

Gillet R., Les Experts : Peut-on parler d'une inflation tirée par le profit ?, *BFM Business*, 19 June 2023.

Gillet R., La peur des employés du Crédit suisse | Objectif Monde L'Hebdo, *TV5 Monde Info*, 22 April 2023.

Gillet R., Les Experts : La retraite par capitalisation est-elle envisageable en France ?, *BFM Business*, 10 April 2023.

Gillet R., Roland Gillet: "C'est l'heure de vérité sur les marchés financiers", *BFM Business*, 10 April 2023.

Gillet R., Los alimentos dieron un respiro en abril, pero la inflación acelera al 4,1%, *El Pais*.

Giolito V., Les réponses fournies par ChatGPT sont faciles à identifier: Elles sont parfaites. *Le Figaro Etudiant*, 20 February 2023.

Giolito V., 6 caractéristiques clés du servant leadership, *HBR France*, 20 September 2023.

Giolito V., Et si les dirigeants admettaient (enfin) les erreurs?, *HBR France*, 29 July 2023.

Hensmans M., Dit is de manier waarop we toxisch populisme het hoofd kunnen bieden, *Kijk op Kennis*, 02 May 2023.

Hensmans M., High-tech slag om Europa: hoe Europa langzamerhand een speelbal wordt van de VS en China, *journalistiek en nieuwe media*, 5 April 2023.

Hudon M., Si les étudiants ne s'y intéressent pas lors de leurs études, l'économie circulaire viendra à eux, *Libre Eco*, 16 January 2023.

Hudon M., Une transition juste : mais quelle transition, au juste ?, *Le Soir*, 24 February 2023.

Hudon M., Critères ESG : "Si l'intention n'est pas sincère, gare à l'effet boomerang", *Tendances Trends*, 21 March 2023.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

Hudon M., Delhaize : "Nous sommes face à une vision du capitalisme beaucoup plus dure, dont nous n'avons pas l'habitude en Belgique", *Libre Eco*, 18 April 2023.

Hudon M., Interview: Marek Hudon, professeur à Solvay, *RTBF Auvio*, 25 April 2023.

Hudon M., Les experts « Privatiser bpost n'est pas la solution », *Le Soir*, 11 May 2023.

Hudon M., La question Déclic Y a-t-il une crise de la gouvernance des entreprises en Belgique ?, *RTBF Auvio*, 17 May 2023.

Hudon M., Les 10 travaux de l'entrepreneur social, *L'Echo*.

Hudon M., "Les limites de la planète atteintes, une transition juste s'impose d'urgence", *Tendances Trends*, 01 June 2023.

Hudon M., "Il faudra plusieurs années pour restaurer l'image de Delhaize auprès du grand public", *Libre Eco*, 12 August 2023.

Hudon M., La "société à mission" : air du temps ou préfiguration de l'entreprise du futur ?, *Libre Eco*, 25 July 2023.

Hudon M., Comment faire venir l'argent à la transition bas carbone, *Le Soir*, 5 September 2023.

Hudon M., Les raisons du triomphe du bon d'Etat et les perspectives qu'il ouvre, *Le Soir*, 30 August 2023.

Hudon M., "Depuis la Seconde guerre mondiale, jamais il n'a été aussi difficile de gérer une entreprise", *Tendances Trends*, 05 October 2023.

Hudon M., Le plafond salarial des CEO des entreprises publiques, à clarifier ou à "benchmarker", *L'Echo*.

Hudon M., Quel patronat pour le 21^e siècle? La FEB doit changer de discours, *L'Echo*.

Hudon M., À la recherche de l'entreprise modèle, *L'Echo*.

Hudon M., L'invité dans l'actu: Marek HUDON, Président Du Haut Comité Pour Une Transition Juste, *RTBF Auvio*, 07 November 2023.

Hudon M., Comment assurer la transition sans briser la société, *Le Soir*, 9 November 2023.

Hudon M., « Le banquier est aujourd'hui complètement schizophrène », *Le Soir*, 4 December 2023.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

Hudon M., Marek Hudon, président du Haut Comité pour une Transition Juste, était l'invité du "Café sans filtre", *LN24*, 01 December 2023.

Hudon M., Comment s'assurer que la transition écologique ne délaisse personne ? "Il y a trois raisons à la transformation en 'État social écologique'", *La Libre*, 14 December 2023.

Hudon M., Le 1/4h Eco Faut-il en finir avec les banques ?, *RTBF Auvio*, 05 December 2023.

Hudon M., "L'archétype du patron qui concentre tous les pouvoirs, c'est fini", *L'Echo*, 23 December 2023.

Hudon M., Déclis - Le Tournant Ce serait quoi une transition juste?, *RTBF Auvio*, 20 December 2023.

Lagios* N. and P.G. Méon*, Peut-on se fier aux prix littéraires ?, *Libre Eco*, 19 October 2023.

Mabillard V., Interviewed in De Bock G., « La boîte noire » : comment les autorités wallonnes manquent volontairement de transparence, *Moustique/La Libre*, 1 December 2023.

Méon P.G., Les prix littéraires sont-ils utiles ?, Interview for *Cathobel.be*, 20 October 2023.

Méon* P.G., N. Lagios* and I. Tojerow*, Citation of working paper "Does it Pay Off to Demonstrate Against the Far Right?" by german medias *Tagesspiegel* and *Mitteldeutscher Rundfunk* regarding the demonstrations against AfD.

Mogha V. and A. Ashta*, Les risques de l'intelligence artificielle, *Alternatives Economiques - Le Blog du Réseau de Recherche sur l'Innovation*, 13 February 2023.

Oosterlinck K., cited in La dette publique, première bulle financière, *Le Temps*, 26 July 2023.

Orgun Senel I., La Belgique tient son ""LinkedIn"" de la durabilité des entreprises, *L'Echo*.

Orgun Senel I., Brusselaars pionieren met meting van duurzaamheid bedrijven, *De Tijd*.

Pirotte H., "To be aware...or not to be aware", On the Failure of 3 mid-sized US Banks and Credit Suisse, *Agefi Luxembourg*, May 2023.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

Reicher P., The theory of change: Intentionality and how to measure impact, *IMD Magazine*, December 2023.

Reicher P., The pursuit of purpose: How the impact economy is delivering change, *IMD Magazine*, 28 September 2023.

Reicher P., Heavy (carbon) footprints: Can subscription shoes create a sustainable footwear industry?, *European Business Review*, 24 July 2023.

Reicher P., Shareholder-Kapitalismus zum Stakeholder-Kapitalismus, *Neue Zürcher Zeitung (NZZ)*, 17 June 2023.

Reicher P., Humanitäre Finanzierung: Warum privates Kapital Teil der Antwort sein muss, *Neue Zürcher Zeitung (NZZ)*, 14 April 2023.

Rothenberger S., Routine de soins pour le visage : coup de pub ou réelle utilité ?, *RTBF Actus*, 9 February 2023.

Scaillet* O. with C. Pasche, « Pension-at-Risk » ou l'impact de la hausse des taux d'intérêt sur le 2ème pilier», , *Le Temps*, 8 May 2023.

Tojerow I., cited in Quel avenir pour les consultations médicales à distance?, *Le Spécialiste*, 20 November 2023.

Tojerow I., cited in Taxer les grands patrimoines: plus facile à dire qu'à faire, *L'Echo*.

Verwimp P., cited in 10,368: The incomplete count of Ukraine's civilian dead, *The Economic Times*, 06 June 2023.

5.2. PRIZES & AWARDS

De Brouwer O., Awarded in 2023 for his thesis "Disability, labor market incentives and economic fluctuations".

Hudon M., FIR-PRI Pedagogical Award, for the Sustainable Finance Masterclass, with Christel Dumas and Sophie Béreau, November 2023.

Hudon M., Science Dissemination Award, awarded by ULB for the creation of two pedagogical theatre plays based on research output and press interventions on research topics (solidarity and sustainable finance; sustainable development), April 2023.

Khachatryan K., Fulbright Visiting Scholar award, 2023.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

Khachatryan K., ANSEF Research Award, 2023.

Lacroix J., Oliver Williamson Best Conference Paper Award, Society of Institutional and Organizational Economics 2023, for "From Connections to Persistence: Evidence from Political Purges in Post-WWII France", Toke Aidt, Jean Lacroix, and Pierre-Guillaume Méon.

Méon P.-G., Oliver Williamson Best Conference Paper Award, Society of Institutional and Organizational Economics 2023, for "From Connections to Persistence: Evidence from Political Purges in Post-WWII France", Toke Aidt, Jean Lacroix, and Pierre-Guillaume Méon.

Orgun Senel I., ECSB Best Doctoral Proposal Award at RENT Conference.

Toma C., Fulbright Schuman Scholar.

5.3. EDITORIAL POSITIONS

Ashta A., Editorial/ Review Board member for *Strategic Change*, Wiley.

Ashta A., Editorial/ Review Board member *FII Business Review*, Sage.

Ashta A., Editorial/ Review Board member *International Journal of Consumer Studies*, Wiley.

Ashta A., Editorial/ Review Board member *Marché & Organizations*, Cairn.

Behrens J., Editorial Board, *Journal of Product Innovation Management*.

Behrens J., Editorial Board, *Entrepreneurship Theory & Practice*.

Biosca O., Peer Reviewer for *Social Science and Medicine Latin American Research Review*.

Biosca O., Peer Reviewer for *BMJ Open*.

Biosca O., Peer Reviewer for *Health Policy and Planning*.

Biosca O., Peer Reviewer for *Journal of International Development*.

Biosca O., Peer Reviewer for *Social Enterprise Journal*.

Biosca O., *Strategic Change*.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

Biosca O., *Annals of Public and Cooperative Economics*.

Biosca O., *Frontiers in Public Health*.

Corsi M., Editor of the *International Review of Sociology*.

De Meulemeester J.L., Member of the Scientific Committee of the journal *Pyramides*.

De Meulemeester J.L., Review of *Economic Analysis*, Portuguese Economic Journal.

De Meulemeester J.L., Review of *Revue du Centre d'études et de recherche en administration publique (Brussels, Institute of Sociologie)*.

De Meulemeester J.L., Refereeing, *Clometrica*.

Dorfleitner G., Editorial Board, Member of the journal *Heliyon* (Elsevier).

Dorfleitner G., Associate Editor of *Journal of Management and Sustainability*.

Drumeau A., Member of *Scientific Board of the review «Politiques et Management Public» (Institut de Management Public, Paris)*.

Gillet R., Director of the *Synthex* and *L-M* collections of books & manuals, on Management Science and Economics, published by Pearson Ed.

Gillet R., Member of the editorial board, *American Journal of Industrial and Business*.

Glémain P., Head of "economy-management-society", *University Press of Rennes*.

Glémain P., Editor of "*Politiques & management Public*" -PmP.

Gutiérrez-Nieto B., Associate editor, *Iberoamerican Journal of Development Studies*.

Hamelin A., Associate Editor, *Revue de l'Entrepreneuriat*.

Hermes N., Associate Editor, *Journal of East European Management Studies -JEEMS*, 2006- present.

Hermes N., Associate Editor, *Ibero-American Journal of Development Studies*, 2011-present.

Hermes* N., Associate Editor of *Corporate Ownership and Control*, 2017-present.

Hermes* N., Editor of *Corporate Governance: An International Review*, 2018-present.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

Hermes* N., Co-editor *Economics and Business Review*, 2019-present.

Hudon* M., Associate Editor, *Annals of Public & Cooperative Economics*.

Hudon* M., Board Member, *Journal of Business Ethics*.

Hudon* M., Member of the Editorial Board *Régions et Développement*, Mini-Reviews in *Organic Chemistry*.

Méon P-G., Editorial Board Member, *Economies* (Online Journal), since 2018.

Méon P-G., Editorial Board Member, *Entrepreneurial Business And Economics Review*, since 2014.

Méon P-G., Editorial Board Member, *European Journal of Political Economy*, since 2008.

Méon P-G., Editorial Board Member, *Public Choice*, since 2011.

Meyer* C., Guest editor for special issue on 'the Ethics of the Commons', *Journal of Business Ethics*.

Nicodème* G., Associated Editor, *Reflets et Perspectives de la Vie Economique*.

Oosterlinck* K., Member of the Editorial Board of *Financial History Review*.

Oosterlinck* K., Member of the Editorial Board of *Cliometrica*.

Scaillet* O., Associate Editor, *Annals, Computational and Financial Econometrics*, since 2013.

Scaillet* O., Associate Editor, *Econometric Theory*, since 2011.

Scaillet O., Associate Editor, *Journal of Banking and Finance*, since 2011.

Scaillet O., Associate Editor, *Journal of Business and Economic Statistics*, since 2007.

Scaillet O., Associate Editor, *Journal of Econometrics*, since 2017.

Scaillet O., Associate Editor, *Econometrics Journal*, since 2012.

Scaillet O., Associate Editor, *Journal of Financial Econometrics*, since 2019.

Scaillet O., Associate Editor, *Stat*, since 2012.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

Scaillet O., Associate Editor, *Stochastic analysis and Applications*, since 2013.

Sekkat K., Associate Editor, *Journal of Agricultural & Food Industrial Organization*.

Sekkat K., Associate Editor, *Middle East Development Journal*.

Sekkat K., Member of the Editorial Board, *Brussels Economic Review*.

Sekkat K., Member of the Editorial Board, *Regions et Développement*.

Szafarz A., Member of the Editorial Board, *Bankers Markets and Investors*.

Szafarz A., Member of the Editorial Board, *Enterprise Development and Microfinance*.

Szafarz A., Member of the Editorial Board, *Brussels Economic Review*.

Tojerow I., Referee Reports, *Applied Economics*.

Tojerow I., Referee Reports, *Journal of Population Economics*.

Tojerow I., Referee Reports, *British Journal of Industrial Relations*.

Tojerow I., Referee Reports, *Labour*.

Tojerow I., Referee Reports, *IZA Journal of Labor Economics*.

Tojerow I., Referee Reports, *IZA Journal of European Labor Studies*.

Tojerow I., Referee Reports, *Brussels Economic Review*.

Tojerow I., Referee Reports, *Review of Economics of the Household*.

Tojerow I., Referee Reports, *International Journal of Manpower*.

Tojerow I., Referee Reports, *Journal of Health Economics*.

Toma C., Editorial Board, *Social Cognition*.

Toma C., Associate Editor, *InMind*.

Toma C., Editorial Board, *International Journal of Social Psychology*.

Toma C., Co-director, *collection Psychologies et Société* (Éditions ULB).

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

Vuong Quan H., Associate Editor, *Humanities & Social Science Communications* (Nature).

Vuong Quan H., Editorial Board member, *European Science Editing* (EASE).

Vuong Quan H., Editorial Board member, *Journal of Risk and Financial Management* (MDPI).

Vuong Quan H., Editorial Board member, *Problems and Perspectives in Management* (BP).

Vuong Quan H., Editorial Board member, *Scientific Data* (Nature).

5.4. MANAGEMENT ROLE IN EXTERNAL NETWORKS

Behrens J., Conference Board & Scientific Committee of *IPDMC Innovation and Product Development Management Conference*.

Dalla Pellegrina L., Director of the *Center for Interdisciplinary Studies in Economics, Psychology and Social Sciences (CISEPS)*, <https://ciseps.unimib.it/about-us>.

De Meulemeester J.-L., Research Associate of BETA, Université de Strasbourg, France

De Meulemeester J.-L., Associate of *SKOPE (Skills, Knowledge and Organisational Performance)*, University of Oxford, <http://www.skope.ox.ac.uk/our-team/associates/>.

De Meulemeester J.-L., Member of *MODERNITAS, MSH-Maison des Sciences de l'Homme*, Brussels, ULB.

Dissaux T., Coordinator of the *Digital Euro Watch* (at the Veblen Institute for economic reforms).

Dissaux T., Community manager of *RAMICS* (Research Association on Monetary Innovation and community and complementary Currency Systems).

Dorfleitner G., Chairman of the board of directors of the investment company *Lacuna AG*, Regensburg.

Dorfleitner G., Chairman of the Auditing Committee of the Board, University of Regensburg.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

Drumeaux A., Co-Chairman of workshops “Strategic Management” of *EGPA (GEAP)*, Conferences organized by the International Institute of Administrative Sciences.

Gimeno-Fabra L., Team Manager, *European Patent Office*.

Glémain P., Member of *RIUESS* (Interuniversity network in social and solidarity economy).

Hermes N., Board member of the *International Corporate Governance Society (ICGS)*, since 2022.

Hermes N., Board member of the *Benelux Corporate Finance Network*, since 2022.

Hermes N., President of the *International Corporate Governance Society (ICGS)*, since 2022.

Hermes N., Member of the *NWO committee evaluating proposals for the SGW Open Competition Economics and Business* (large grants), 2023-2024.

Hudon M., Chair of the *Board of Finance Watch*.

Hudon M., Co-President of the *Haut Comité pour une Transition Juste*.

Khrouz F., Member of the *European Accounting Association*.

Khrouz F., *World Bank Group*: Contribution to the review of infrastructures in developing countries (Morocco and Tunisia) based on field research during 4 months.

Labie M., Member of *l'Association Tiers Monde (ATM)*, since 2005.

Labie M., Member of conseil de rédaction *Mondes en Développement*, since 2002.

Labie M., Member of *Société des Sciences, des Arts et des Lettres du Hainaut*, since 2000.

Lacroix J., Board Member, *European Association of Young Economists*.

Mattijs J., Co-chair of the French-speaking track in the *European Group for Public Administration (EGPA / IIAS)*.

Oosterlinck K., Co-chair of the Board *TIAMSA (The International Art Market Studies Association)*.

Pirotte H., Member of the Board, *Fondation Bernheim*.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

Szafarz A., Founding Member and Co-Director of the *Centre for European Research in Microfinance (CERMI)*.

Scaillet O., Treasurer of the *European Regional Standing Committee of the Econometric Society*: 2016-2023.

Toma C., Co-Director of *Certificat Inter-Universitaire « Atouts de la diversité: prévenir les discriminations et promouvoir l'inclusion »*, ULB -UCLouvain.

Vanpoucke E., Elected Board member of *EUROMA (European research association of Operations management)*.

5.5. MEMBERSHIP IN INTERNATIONAL RESEARCH NETWORKS, SCIENTIFIC PANELS AND OTHER TYPES OF INVOLVEMENT

Behrens J., Track Chair Corporate Venturing, Entrepreneurship and Business Model Innovation for the *Journal of Product Innovation Management Research Forum, PDMA*.

Dalla Pellegrina L., Research Fellow, *Baffi-CAREFIN Center*, University of Milano-Bocconi.

Dalla Pellegrina L., Research Fellow, *CEfES, Center for European Studies*, University of Milano-Bicocca.

De Meulemeester J.L., Evaluation of the Mathematical Economic and Data Analysis Programme, Satbayev University, Kazakhstan, April 2023.

De Meulemeester J.L., Expertise for Research projects submitted to the *Foudation I-SITE-ULNE*, Université Lille Nord-Europe.

De Meulemeester J.L., Expertise for *VSWG (Vierteljahrschrift für Sozial- und Wirtschaftsgeschichte)*.

De Meulemeester J.L., President of the *Société des amis des Bibliothèques de l'ULB*.

Dipierrri A., Member of the *International Association for the Study of the Commons (IASC)*.

Dissaux T., Founding member of *RAMICS (Research Association on Monetary Innovation and community and complementary Currency Systems)*.

Dorfleitner G., Member of the Fakultätsrat of the Faculty of Business, Economics and Management Information Systems at the University of Regensburg.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

Dorfleitner G., Mentor of the *Max Weber-Programm Bayern*.

Dorfleitner G., Associate researcher at the *Centre for European Research in Microfinance*, ULB Brüssel, Solvay Brussels School of Economics and Management.

Dorfleitner G., Director of the *Center of Finance* at the University of Regensburg.

Dorfleitner G., Member of *Verband der Hochschullehrer für Betriebswirtschaft e.V. (VHB)*.

Dorfleitner G., Member of the *Society for Operations Research (GOR)*.

Dorfleitner G., Member of the *German Finance Association (DGF)*.

Gillet R., President of the board of *CPH bank*.

Gillet R., Member of the Board of *French Finance Association (AFFI)*.

Gillet R., Associate member of *GreFA, CSR Research laboratory in finance*, University of Sherbrooke, Canada.

Gillet R., Member of the Scientific Council of *Laboratoire d'excellence Régulation Financière (Labex RéFi)*.

Gillet R., Member of the board of *Capital at Work Lux*.

Glémoin P., Member of the international scientific council of *CIRIEC*.

Grinza E., Fellow of *LABORatorio Riccardo Revelli*.

Grinza E., Member of *European Economic Association (EEA)*.

Grinza E., Member of *Italian Economic Association (SIE)*.

Grinza E., Member of *Italian Society of Labor Economists (AIEL)*.

Grinza E., Member of *Italian Society of Industrial Economics (SIEPI)*.

Grinza E., Member of *Italian Econometric Association (SIdE)*.

Grinza E., Member of *Associazione Amici di Economia e Politica Industriale*.

Hermès N., Program committee member of the *European Financial Management Association Conference (EFMA)*, Dublin, Ireland.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

Hudon M., Member of the *Brussels Region Scientific Council*.

Jung C.G., *ARES* Brussels for cooperation with Université du Burundi.

Khrouz F., Management and steering of the local authorities in-depth finance reform.

Labie M., 1er Vice-recteur de l'UMONS, en charge du Développement économique, social et culturel & des affaires étudiantes, since october 2018.

Nicodème G., Research fellow, *Center for Economic Studies (CES) (CESifo)*.

Nicodème G., Research fellow, *Center for Economics Policy Research (CEPR)*.

Oosterlinck K., Member of the Board of *NEWB Invest*.

Oosterlinck K., Member of the Board of *Wittockiana*.

Pineda Hernandez K., FRESH grantee at *FNRS*.

Pineda Hernandez K., Research fellow at *humanOrg* (UMONS).

Pirotte H., Board member of Hôpital Erasme, Brussels.

Pirotte H., Board member of *Fondation Bernheim*, Brussels.

Pirotte H., Animation of a session on *Critical Thinking for Play4Peace*.

Radermecker A.-S., Member of the Collegium (*Royal Academy of Belgium*).

Scaillet O., Member of the Scientific Council of the *Master Econométrie et Statistique Appliquée*, Université d'Orléans, since 2016.

Scaillet O., Fellow of IMS (*Institute of Mathematical Statistics*) 2023.

Scaillet O., Fellow of the *Journal of Econometrics* 2023.

Scaillet O., Elected Member of ISI (*International Statistical Institute*) 2023.

Szafarz A., *Marie-Christine Adam Foundation*, Founding Member and President.

Toma C., Member of Disciplinary Committee at ULB.

Toma C., President of the *Pedagogical Advisory Committee*, SBS-EM.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

5.6. EXTERNAL ADVISORY FUNCTIONS

Brière M., Chairman of the *Scientific Committee of the Financial Risks International Forum, Conference*.

Brière M., Member of the *Advisory Group For Cac Family Indices* and of *The Conseil Scientifique Des Indices, Euronext*.

Brière M., Member of the board and member of the Research Committee, *Inquire Europe*.

Brière M., Scientific Director of the FaIR (Finance and Insurance Reloaded) Program of *Institut Louis Bachelier*.

Brière M., Member of the Bureau Executif Scientifique, Institut Louis Bachelier.

Brière M., Member of the *Management Board* and the *Scientific Committee, Observatoire De l'Epargne Européenne (European Savings Observatory)*.

Brière M., Member of the *Scientific Committee of Ecmi, Center For Economic Policy Studies*.

Brière M., Member of the Consultative Working Group (CWG) of the *Financial Innovation Standing Committee (FISC) of ESMA*.

Dissaux T., Fellow expert at the *Veblen Institute for Economic Reforms*.

Dissaux T., Expert at the *Digital Euro Association*.

Dissaux T., Member of the steering committee of *Cash Essentials*.

Dorfleitner G., Faculty Advisor of *SIFE Regensburg (SIFE National Champion Germany 2011; SIFE World Cup Champion 2011)*.

Gillet R., Member of the *Advisory Board of The Louvain School Of Management (UCL)*.

Gillet R., Member of the *Euronext Indices Steering Committee*.

Gillet R., Member of the *Supervisory Board, Belgian Financial Services And Markets Authority (FSMA)*.

Glémoin P., International Member of the *Master Degree Diploma "Social Economy And Communication"*, University Abat Oliba.

5. OTHER SCIENTIFIC ACTIVITIES IN 2023

Khrouz F., Chairman of the *Accounting Committee of Local Authorities* (At A State Level).

Khrouz F., Head of *Internal Audit Committee of Chirec* (Hospital Group With A Turnover Of 600 Million €).

Khrouz F., Head of *Internal Audit Committee of ULB*.

Khrouz F., Member of *Advisory Board of Bruxelles-Propreté*.

Oosterlinck K., Member of the *Advisory Board Forum Kunst Und Markt / Center For Art Market Studies*.

Pirotte H., Member of the *Scientific Committee of The Bel20 Index, Euronext*.

Pirotte H., Academic advisor to *Orcadia Asset Management*.

Rycx F., Member of the Advisory Board of the *International Journal of Manpower*.

Scaillet O., Advisorship for *DAPS* in Wealth Management.

Toma C., Advisor of the Rector for the Gender and Diversity Policy à l'ULB.

Toma C., Member of *Scientific Advisory Board, Excelia Business School*.

Umba Ngoyi D., Managing Partner of *ANOFIN (Agence de Notation Financière)*.

Vanpoucke E., Member of the *Advisory Board Of Slavefreetrade*.

Verdin P., Senior Advisor And Co-Chair, Value Creation Initiative, *Research-In-Action Programme*, ELPnetwork.com.

6. PHD SUPERVISION IN 2023

6.1. ONGOING THESES (BY SUPERVISOR)

Behrens J., Oumaima Belkadi, SBS-EM, *How do entrepreneurial teams succeed in developing business models?*, started in 2020, ICITE.

Behrens J., Asli Irem Orgun Senel, SBS-EM, *Sustainable Entrepreneurial Ecosystems by finance&invest.brussels*, started in 2021, ICITE.

Behrens J., Shafagh Kashefzarelialestani, SBS-EM, *Decision Marketing in Entrepreneurial Teams*, started in 2021, ICITE.

Bruneau V., Natacha Kahan, SBS-EM, *Essays on the effect of introducing sustainable products in an existing brand portfolio*, started in 2022.

Çelik P., Anna Schilling, Université Paris Descartes, *Self-disclosure and trust formation in leader-follower relationships*, started in 2019.

Çelik P., Valerie de Cock, SBS-EM, *When management models meet diversity*, started in 2018.

Çelik P., Abigail Alves, SBS-EM, *Quelle politique de gestion de la diversité pour les groupes minoritaires ?*, started in 2022.

Gillet R., Khalil Hatoum, University Paris 1 Panthéon-Sorbonne, *CEO overconfidence in shaping corporate investments decision making*, started in 2017.

Hermes N., Atiqa Rehman, University of Groningen, *Corporate Social Responsibility and Ownership Structure*, started in 2017.

Hermes N., David Peng, University of Groningen, *Financial Liberalization, Financial Inclusion and Inclusive Growth*, started in 2017.

Hermes N., Jos Offerein, University of Groningen, *Corporate Governance and Tax Avoidance*, started in 2017.

Hermes N., Julie Chen, University of Groningen, *Corporate Social Responsibility and Firm Performance*, started in 2014.

Hermes N., Karina Wulandari, University of Groningen, *Foreign Banks in Indonesia*, started in 2012.

Hermes N., Markus Durringer, University of Groningen, *Empirical Studies in Corporate Governance*, started in 2018.

Hermes N., Nureni Wijayati, University of Groningen, *Financial Reporting and Anti-Corruption Policies in Indonesia*, started in 2013.

6. PHD SUPERVISION IN 2023

Hermes N., Titissari Rumbogo, University of Groningen, *Essays on Indonesian Regional Development*, started in 2016.

Hermes N., Wentao Li, University of Groningen, *Corporate Governance in China*, started in 2018.

Hermes N., Zubeda Chande, University of Groningen, *Financial Literacy and Retirement Planning: Evidence and Implications for Pension Reforms in Tanzania*, started in 2011.

Hudon M., Ana Alicia Dipierri, SBS-EM, *Sustainable development in the food system*, started in 2018.

Hudon M., Ariane Reyns, SBS-EM, *Régions en crise: résilience régionale et les monnaies complémentaires*, started in 2020.

Hudon M., Riccardo Losa, SBS-EM, *Circular Economy and Innovation: Case study of the battery sector*, started in 2021.

Hudon M., Zoé Debroeyer, SBS-EM, *Résilience des organisations de l'Economie Sociale : analyse des entreprises sociales et de leurs outils*, started in 2023.

Janssen C., Natacha Kahan, SBS-EM, *Essays on the effect of introducing sustainable products in an existing brand portfolio*, started in 2022.

Jung C.G., Norbert Manirakiza, Université du Burundi, PhD student in environmental Science.

Jung C.G., Daniel Rucakumugufi, Université du Burundi, PhD student in environmental Science.

Labie M., Patrick Murhula, UMons, *Collective ownership and cooperative governance sustainability : Evidence from Kivu's saving and credit coopératives* (en co-supervision avec Eddy Balemba).

Mattijs J., Neil Irvine, SBS-EM, *Federated Governance Models in the Public Sector*, started in 2023.

Méon P-G., David Raymaekers, SBS-EM, *Déterminants des structures familiales, de la préférence pour le présent et de l'immobilier*, started in October 2017.

Méon P-G., Milena Pirolli, SBS-EM, *New Technologies and Sustainable Agriculture*, started in 2019.

6. PHD SUPERVISION IN 2023

Méon P-G., Banao Fawzi, SBS-EM, *Mobilisation de ressources et gouvernance des pays en conflit: cas du G5 SAHEL*, started in 2022.

Oosterlinck K., Youssef Ghallada, SBS-EM, *Determinants of the emergence of international currencies*, co-supervision Université Saint-Louis, started in 2019.

Oosterlinck K., Yuqing Song, SBS-EM, *Beyond Originals: Examining Authenticity in an Art Market "for" Copies*, started in 2022.

Oosterlinck K., Guglielmo Visentin, SBS-EM, *A study on the time related aspects of an alternative asset to enhance investment decisions: Liquidity, forecasting and holding period in the art market*, started in 2023.

Périlleux A., Zoé Debroeyer, SBS-EM, *Résilience des organisations de l'Economie Sociale : analyse des entreprises sociales et de leurs outils*, started in 2023.

Pirotte H., Florence Ruessmann, SBS-EM, *Thesis in Behavioral Finance*, started in 2018.

Radermecker A.S., Yuqing Song, SBS-EM, *Beyond Originals: Examining Authenticity in an Art Market "for" Copies*, started in 2022.

Rothenberger S., Carmela Milano, SBS-EM, *Market efficiency in high volatility times and in presence of high frequency trading*, started in October 2012.

Rothenberger S., Simon Dupont, SBS-EM, *Innovative Pricing Strategies: How Innovation In Pricing Can Impact a Company's Bottom Line*, started in 2022.

Rothenberger S., Aya Nachtaoui, *Unleashing the Potential of the Nudge Theory : A Neuroscientific Approach to Optimize Social Programs*, SBS-EM, started in 2023.

Rycx F., Nicola Gagliardi, SBS-EM, *Essays in Labor Economics*, started in 2017.

Rycx F., Thomas Senterre, SBS-EM, *Essays in Labour Economics and Migration*, started in 2023.

Scaillet O., Jiajun Shan, Université de Genève, started in 2023.

Scaillet O., Evgenii Anisimov, Université de Genève, started in 2023.

Scaillet O., Alain-Philippe Fortin, Université de Genève, started in 2023.

Tojerow I., Thérèse Bastin, SBS-EM, *Wealth Taxation and inequalities in Belgium*, started in 2022, DULBEA.

6. PHD SUPERVISION IN 2023

Tojerow I., Justine Carlier, SBS-EM, *Analysis of the impact of hybrid work on workers' mental health and well-being*, started in 2022, DULBEA.

Tojerow I., Marco Di Molfetta, SBS-EM, *How economic crises can reduce regional imbalances*, started in 2020, DULBEA.

Tojerow I., Guida Ayza Estopa, SBS-EM, *Financial (Dis)incentives of the Adapted Work Program for Disability Insurance Recipients*, started in 2021, DULBEA.

Tojerow I., Maxime Fontaine, SBS-EM, *Finances publiques, sécurité sociale et décentralisation*, DULBEA.

Tojerow I., Fleur Van Crombrugge, SBS-EM, *Etude des relations entre différents facteurs sociétaux et l'environnement*, started in 2022, DULBEA.

Tojerow I., Benjamine Dejardin, SBS-EM, *Finding the Perfect Employment Fit: Mismatch Unemployment and Occupational Training Programs*, started in 2023.

Tojerow I., Marina Ligato, SBS-EM, *Studies on disability insurance and rehabilitation programmes in the fiels of Labour and Health Economics*, started in 2023.

Toma C., Abigail Alves, SBS-EM, *Quelle politique de gestion de la diversité pour les groupes minoritaires ?*, started in 2022.

Toma C., Valérie De Cock, SBS-EM, *When management models meet diversity*, started in 2018.

Toma C., Delia Mensitieri, Ghent University.

Toma C., Joseph Mumbanza, SBS-EM, CESCUP, started in 2020.

Toma C., Julia Oberlin, SBS-EM, *Managing diversity and inclusion: new psychological perspectives*, started in 2022.

Vanpoucke E., Lisi Guan, SBS-EM, *Green Supply chain management: Motivations and behaviours*, Maastricht University, started in 2019.

Vanpoucke E., Gabriele Mauro, SBS-EM, *Green Value Chains and Big Data Analytics: interpretive structural modelling of motivators and barriers*, started in 2020.

Vanpoucke E., Mohammad Rischehchi Fayyaz, SBS-EM, *Designing resilient networks to cope with supply chain risks*, started in 2022, ICITE.

Vanpoucke E., Gabriela Rosero Delgado, SBS-EM, *Supply Chain Trends Impacted by Political Regimes*, started in 2023, ICITE.

6. PHD SUPERVISION IN 2023

Verwimp P., Younes Boutakhnift, SBS-EM, *Les migrants et réfugiés à la recherche d'un emploi*, started in 2019.

Verwimp P., Jesse D'Anjou, SBS-EM, *Innovations in household dynamicsj*, started in 2020.

Verwimp P., Khadija El Moutaouakil, SBS-EM, *Essai d'évaluation d'impact du programme "Min Ajliki" d'appui à l'entrepreneuriat féminin*, started in 2019.

Verstraeten M., Irene Ingardi, SBS-EM, *Managing errors in a complex world : a multi-level study on how organizations (fail to) create sustainable value and blossom by managing errors*, started in November 2017.

6.2. DEFENDED THESES (BY SUPERVISOR)

Hudon M., Mohamed Farhoud, University of Turku & Pretoria, Finland & South Africa, *A ressource dependence perspective on crowdfunded social enterprises*, Defense in Augustus 2023.

Mabillard V., Laura Molinari, SBS-EM, *Essays on Infrastructure Asset Management*, Defense on 15 September 2023.

Méon P-G., Nicolas Lagios, SBS-EM, *Essays on the economics of culture and institutions*, Defense on 13 December 2023.

Rycx F., Kevin Pineda-Hernandez, SBS-EM, *The Labor Market Performance of First - and Second-Generation Immigrants in Belgium: An Empirical Study on Wage Differentials, Educational Mismatch and Rent-Sharing*, Defense on 9 November 2023.

7. RESEARCH FUNDING IN 2023

Ayza Estopa G., Bourse de doctorat ULB, Ilan Tojerow (Promoter).

Biosca O., Competitive PhD Studentship funding, *ESRC Studentship Realising Change: Care, Gender and COVID-19*, with Wise Centre for Economic Justice, September 2021 – August 2024.

Biosca O., Competitive PhD Studentship funding, *ESRC/SGSSS Steers Studentship Investigating the Relationship Between Social Policy, Financial Difficulty and Mental Health of Young Adults in the UK During the COVID-19 Pandemic: Evidence from Panel Data*, with GSBS/SPIRU, September 2021 – August 2025.

Biosca O., Competitive PhD Studentship funding, *RSE Saltire Early Career Fellowships Income enhancement strategies for refugee women in Scotland*, February 2022 – August 2022.

Biosca O., UKRI/ESRC, *Covid19 Rapid Call Financial lives and wellbeing in low income groups post Covid-19*, FinWellCovid, Principal Investigator, amount : £316,930, January 2021-January 2022.

Boutakhnift Y., ARES, Phillip Verwimp (Promoter), started in 2019.

Bruneau V., In collaboration with the Walloon government, Virginie Bruneau is in charge of the data analysis for the "baromètre de l'e-commerce wallon".

Dalla Pellegrina L., BICOCCA (Universita Degli Studi Di Milano), CISEPS, POLIS Lombardia for the project "Usury in Lombardy: Descriptive and Econometric Analysis", 2023.

Dipierri A., *Rethinking pedagogical approaches and digital tools to teach circular economy: to teach is to learn twice*, Funding: Erasmus+ European Commission, 2021 to present.

Dipierri A., *Alimentation durable et modèles économiques alternatifs: Qui? Quoi? Comment? Pourquoi*, Funding : Ville de Bruxelles, 2020 to present.

Dipierri A., *Economie durable (travailleurs et consommateurs informés)*, Funding: Académie de Recherche et d'Enseignement supérieur (ARES), 2020 to present.

Dipierri A., *Sustainable Development and for-profit food companies: Who? What? How? Why? SusSocEnt*, Funding: BRAIN-be, Belgian Research Action through Interdisciplinary Networks, Belgium, 2019 to present.

El Moutaouakil K., ARES, Phillip Verwimp (Promoter).

7. RESEARCH FUNDING IN 2023

Fontaine M., Convention de Recherche (Communauté Française), Ilan Tojerow (Promoter).

Gagliardi N., Contrat de recherche and Bourse Thiepolam, Ilan Tojerow (Promoter), since 2017, DULBEA.

Ghallada Y., FSR (Fonds Spécial de la Recherche) from UCLouvain Saint-Louis – Bruxelles, 4 years grant (2020-2024) for full-time research (Research Assistant), Kim Oosertlinck (Promoter).

Glémain P., French National Agency (ANR) financing the following research programme "Transitional Third Working-places in Germany, France and Québec: social mobilities and local development models".

Gutierrez Nieto B., *Circular economy, corporate tax performance and the achievement of the sustainable development goals*, Moneva, J.M., Spanish Ministry of Science and Innovation and European Regional Development Fund (ERDF), PID2019-107822RB-I00, Universidad de Zaragoza, 2020-2023.

Gutierrez Nieto B., Council of Ponferrada (Spain), Consulting contract with the Council: *Assessment of the intangibles of the Municipal Police of Ponferrada*, 2023.

Grinza E., Principal Investigator (Responsabile scientifico), VisitINPS program scholars di tipo B, Istituto Nazionale della Previdenza Sociale (INPS), research project *Advanced digital technologies and labor market outcomes*, collaborator: Lorien Sabatino, July 2022-June 2023.

Grinza E., Associated Investigator (Responsabile di unità locale), PRIN: Progetti di Ricerca di Rilevante Interesse Nazionale - Bando 2022, Ministero dell'Università e della Ricerca (MUR), research project *The banking sector facing the challenges of climate-change: how new frontiers in machine learning, econometrics and statistics can help in the identification and management of credit and operational risk*, principal investigator: Christophe Feder, September 2023-present.

Hensmans M., FNRS funding (2023-2025) for the research project "*Theorizing Multinationals' Grand Strategy work*".

Hermes N., *Peer Learning and Access to Financial Services*, financed by the National Natural Science Foundation (NNSFC), Ministry of Education of China (joint with Linyang Li and Robert Lensink).

Ingardi I., Michel Verstraeten, Bourse (Contrat de Chercheur), Baillet Latour Chair in Error Management, 2017.

Joachain H., Marek Hudon, Montage projet cocréation VETIRR, Innoviris.

7. RESEARCH FUNDING IN 2023

Kahan N., 0.5 ETP assistant in Marketing and 0.5 ETP assistant in Strategy, Catherine Janssen and Virginie Bruneau (Promoters).

Khachatryan K., AGBU Artsakh Research Grant, project title *Business for Peacebuilding: Insights from Businesses from Artsakh*, 2023.

Khachatryan K., Fulbright OFL award at University of Southern California, project title *Strategic responses to violent conflicts: Insights from Artsakh*, March 2023.

Lacroix J., French Research Agency, TECHNOFIRMS (336,430.00e), Claire Lelarge / Role: Participant March 2023 - February 2028.

Lacroix J., French Research Agency, POLECOWWII *Political Economy of World War II* (470,400.00e) with A. Francois and L. Chauvet / Role: Co-PI March 2022 - March 2026.

Losa R., Financement de l'UE - BatMan project (Norway).

Losa R., *The fun for this battery management* project are funding my Joint PhD with the University of Agder (Norway), co-promoters Marek Hudon and Stina Torjesen.

Mabillard V., Partenariat stratégique entre l'Université Libre de Bruxelles et l'Université de Lausanne with Prof. Tobias Mettler (University of Lausanne, Switzerland).

Méon P.G., Fonds Exceptionnel de Recherche sur les prix littéraires.

Naderimehr L., Bourse IPRA, Ilan Tojerow (Promoter).

Radermecker A.-S., FRS-FNRS, Postdoctoral Researcher.

Reichert P., Enterprise for Society (E4S) grant of 74,000 CHF for the project *Blended Finance as the key to Sustainability-led Corporate Transformations*.

Reyns A., FRESH, Marek Hudon (Promoter).

Rothenberger S., *Serious Games for Indirect Customer Relationship Building in the Retail Sector*, Together with Prof. Dr. Olga De Troyer, Research Group WISE (Department Computer Science) and Prof. Dr. Malaika Brengman, Research Group MARK (Department Business), Grant by icity.brussels initiative, Duration: one-year scholarship (PhD).

Scaillet O., Projet de recherche (FNS-SNF) 100018_215573, *Latent factor analysis in short panels*, 2023-2027.

7. RESEARCH FUNDING IN 2023

Tojerow I., *The Impact of Re-integration Trajectories at the Employer for People in Work Disability*, National Bank of Belgium (Research grant), 2023-2024.

Tojerow I., *Making Health Matter: An Empirical Analysis of Active Labour Market Policies for Vulnerable Populations*, FNRS (PhD Research Grant – E. Leduc), 2019-2023.

Tojerow I., *The Effect of Work-Related ICT Use at Home on Workers' Mental Well-Being*, Marie Skłodowska-Curie Actions (Postdoctoral research grant, Sofia Fernández Guerrico), 2021-2023.

Tojerow I., *The Impact of Fiscal Federalism: An Analysis on local, Regional and National levels*, IPRA Grant (PhD Research Grant), 2020 – 2024.

Tojerow I., *Government-subsidized household production activities and female labor supply*, FNRS (PDR Research Grant), 2022-2023.

Tojerow I., *Housing Supply, renovation and the impact of regional subsidies*, IPRA Grant (PhD Research Grant – F. Van Crombrugge), 2023 – 2027.

Tojerow I., *Finding the Perfect Employment Fit: Mismatch Unemployment and Occupational Training Programs*, FNRS (PDR Research Grant), 2023-2027.

Tojerow I., *Improving Well-being at Work: Design and Evaluation of three strategies*, FNRS (PhD Research Grant – J.Carlier), 2023-2027.

Toma C., FRESH-FNRS grant for the project: *When organisations don't walk their talk: The divergent effects of organisational decoupling in the domain of diversity and inclusion on internal stakeholders* (with Valérie DeCock & Pinar Celik, ULB).

Toma C., Innoviris, Applied PhD Grant for the project: *DIVINBrussels: Psychological challenges of diversity and inclusion policies in Brussels' organizations* (with Julia Oberlin & Actiris, Diversity Service).

Toma C., Mini-Arc on the project *Diversity, yes ! But not for me: Understanding diversity decoupling in organizations*, starting date January 2021 - end date January 2025.

Toma C., G3 project *L'équité, la diversité et l'inclusion au sein des universités : une démarche comparative et formative* (With Tania Saba, Université de Montreal & Klea Faniko, Université de Genève).

Vanpoucke E., FNRS-MIS FER.

Verwimp P., ARES - PRD contract for research collaboration with University of Mouly-Ismael, Meknes, Morocco, 2019-2024.

APPENDIX: THE DOCTORAL PROGRAMME IN MANAGEMENT SCIENCES OF SBS-EM IN 2023

Managers SBS-EM – ULB

Prof. **François Rycx**, Prof. **Catherine Janssen**

Objective

The Doctoral School of Management Sciences set up jointly by the ULB (Solvay Brussels School of Economics and Management), the ULiège (HEC Liège – School of Management) and the UMONS (Warocqué School of Business and Economics) aims to offer high level training, in accordance with the most demanding international standards, combining mastery of theories and methods, innovation, critical thinking, group work and personal approach. The programme is organized around a general principle: the creation of value in an increasingly globalized world, as applied to the various fields of management: strategy, finance, marketing, production, information systems, organization, human resources, etc.

Programme content

The programme is bilingual (French/English) and gives priority to international openness, scientific excellence and innovation as well as publication in scientific journals. The priority of international openness is marked in particular by research collaborations with certain foreign institutions: the Maastricht University School of Business and Economics, the Lille Institute of Business Administration, University of Lille 1, the management training and research unit of the University of Paris I Pantheon-Sorbonne.

The doctoral training programme offered by the ULB, the ULiège and the UMONS meets the essential conditions of specialization and integration of knowledge in a global economy. It is FNRS-approved. It comprises a) a core curriculum aimed at assuring a uniform skills base, encouraging knowledge among doctoral students and comparison of models, research questions and methods; b) a specialization programme comprising advanced classes and themed workshops in each of the six management areas: international trade and development; finance and accounting; information systems, supply chain management and Management Quantitative Methods; marketing and strategy; human resources and organization; innovation and entrepreneurship.

The programme is managed by a scientific Committee made up of representatives from each university:

ULiège Prof. Yves Crama and Prof. Marie Lambert

UMONS Prof. Chantal Scoubeau and Prof. Mélanie Volral (EDT spokesperson)

ULB Prof. François Rycx and Prof. Catherine Janssen

APPENDIX: THE DOCTORAL PROGRAMME IN MANAGEMENT SCIENCES OF SBS-EM IN 2023

The Doctoral Programme

The Doctoral Programme in Management Science of the Solvay Brussels School of Economics and Management starts with a doctoral training in Management Science (60 credits - Graduate School ULB-ULg-UMONS) and is followed by the writing of a dissertation to obtain a PhD in Economics and Management.

In 2022-2023, both programmes had a total of 56 enrolled students (with 33 in doctoral training).

The Doctoral Programme of the SBS-EM also aims to promote international collaborations including hosting renowned professors, establishing joint PhD, and encouraging stays of doctoral students in other universities.

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